



200211 TBD.F
'AGENCY FINAL ORDERS'

Unofficial Reporter

3/11/2002 - 3/17/2002

{MOST RECENT UPDATE: 1/10/2023}

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200211 TBD.F 001
'AGENCY FINAL ORDERS'

CAPTION: *Jackson v. Halifax Health*

CITATION: 200211 TBD.F 001

ORDER NO: 02-004

DATE: 3/13/2002

STATE: FL

CASE NO: 1997-0063 (FCHR)
00-001781 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
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FILENAME: 00001781 Agency Final Order.PDF

PAGES: 3

RESULT: Final (dismissed)



9.28.01

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS 14 01 01 14

Sandra F. Jackson

AP

Petitioner,

EEOC Case No: 15D971336
FCHR Case No: 97-0063
DOAH Case No: 00-1781
FCHR Order No: 02-004

v.

Halifax Medical Center

DRA - CLOS

Respondent.

_____ /

FINAL ORDER DISMISSING REQUEST FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a Charge of Discrimination claiming she was discriminated against because of her race when she was dismissed from her position of employment on April 6, 1996. A hearing was held, and a transcript was made. No exceptions were found in the file.

The Judge held that the Charge of Discrimination was not timely filed and also that the Respondent should prevail on merits because there was no evidence of discrimination, and recommended dismissal of the Petition.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Charge of Discrimination should be dismissed. The Judge's Conclusion of Law, paragraph 26, should be rejected because there is record evidence that Petitioner's Charge of Discrimination was timely filed. The Commission's finding to this effect is more likely correct than the Judge's Conclusion of Law, and the Recommended Order should be corrected accordingly.

Dismissal

The Charge of Discrimination is hereby **Dismissed**.

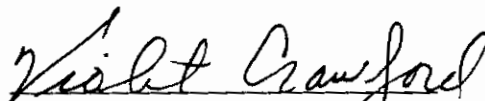
The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive a notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED THIS *13th* DAY OF *March*, 2002,
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS

Commission Panel Chair, Rita Craig
Commissioner Billy Whitefox Stall
Commissioner Juan Montes

Filed this *13th* day of *March*, 2002,

in Tallahassee, Florida.


Violet Crawford, Clerk

Florida Commission on Human Relations
325 John Knox Road, Bldg. K
Tallahassee, FL 32303-4149
(850) 488-7082

NOTICE TO COMPLAINANT/ PETITIONER

As your complaint was filed under Title VII of the Civil rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies Furnished:

Sandra F. Jackson
Richard Jackson
828 White Court
Dayton Beach, Florida 32114

John W. Bencivenga, Esq.
Thompson, Sizemore & Gonzales
Post Office Box 639
Tampa Florida 33601-0639

Miles A. Lance, Assistant General Counsel

Donald R. Alexander, Administrative Law Judge

200211 TBD.F 002
'AGENCY FINAL ORDERS'

CAPTION: *Kerney v. Highlands County*

CITATION: 200211 TBD.F 002

ORDER NO: 02-003

DATE: 3/13/2002

STATE: FL

CASE NO: 1998-0182 (FCHR)
00-004135 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
		<input checked="" type="checkbox"/>								

FILENAME: 00004135 ATAFO.PDF

PAGES: 3

RESULT: Final (dismissed)



6-1-01

AT

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS 02 MAR 14 AM 9:13

DEPT. OF
ADMINISTRATIVE SERVICES
HEALTH SERVICES

Mary Ann Kerney

Petitioner,

EEOC Case No: 15D980585
FCHR Case No: 98-0182
DOAH Case No: 00-4135
FCHR Order No: 02-003

v.

Highland County School Board

Respondent.

WFO-CWS

FINAL ORDER DISMISSING REQUEST FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a complaint of discrimination claiming she was discriminated against because of her handicap and disability. A hearing was held, and a transcript was made. The Judge found for the Respondent on the merits because there was no evidence of discrimination, and recommended dismissal of the Petition. Respondent filed exceptions but later withdrew them as would be expected.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed.

Dismissal

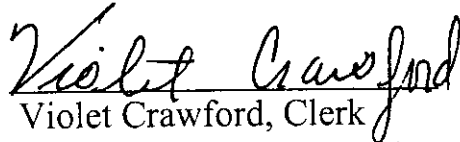
The Petition for Relief is hereby **Dismissed**. The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive a notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110, Rule 9.110

DONE AND ORDERED THIS 13th DAY OF March, 2002,
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS

Commission Panel Chair, Rita Craig
Commissioner Billy Whitefox Stall
Commissioner Juan Montes

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Copies Furnished:

Mary Ann Kerney
4524 Elm Avenue
Sebring, Florida 33870

John K. McClure, Esq.
Katherine B. Heyward, Esq.
John K. McClure, P.A.
230 South Commerce Avenue
Sebring, Florida 33870

Miles A. Lance, Assistant General Counsel

William F. Quattlebaum, Administrative Law Judge

200211 TBD.F 003
'AGENCY FINAL ORDERS'

CAPTION: *Johnson v. PCS Phosphate*

CITATION: 200211 TBD.F 003

ORDER NO: 02-005

DATE: 3/13/2002

STATE: FL

CASE NO: 1997-J047 (FCHR)
01-002619 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
									<input checked="" type="checkbox"/>	

FILENAME: 01002619 ATAFO.PDF

PAGES: 3

RESULT: Final (dismissed)



10-12-01

AT

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

MAR 14 AM 9:14

COMMISSION ON HUMAN RELATIONS
HEARINGS

Artie Johnson

Petitioner,

EEOC Case No: 15D970552

FCHR Case No: 97-J047

DOAH Case No: 01-2619

FCHR Order No: 02-005

v.

PCS Phosphate

DWD-CGS

Respondent.

FINAL ORDER DISMISSING REQUEST FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a complaint of discrimination claiming she was discriminated against because of her gender. A hearing was held, and a transcript was made. No exceptions were found in the file. The Judge found for the Respondent on the merits because there was no evidence of discrimination, and recommended dismissal of the Petition.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed.

Dismissal

The Petition for Relief is hereby **Dismissed**. The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive a notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

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Violet Crawford, Clerk

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NOTICE TO COMPLAINANT/ PETITIONER

02 MAR 14 AM 9:19

As your complaint was filed under Title VII of the Civil rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies Furnished:

Artie Johnson
2672 Northwest 6th Drive
Jennings, Florida 32053

Mary L. Wakeman, Esq.
McConnaughay, Duffy, Coonrod, Pope ,
And Weaver, P.A.
Post Office Drawer 229
Tallahassee, Florida 32302-0229

Miles A. Lance, Assistant General Counsel

Don W. Davis, Administrative Law Judge

APPENDIX



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