



200128 TBD.F
'AGENCY FINAL ORDERS'

Unofficial Reporter

7/9/2001 - 7/15/2001

{MOST RECENT UPDATE: 1/10/2023}

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TABLE OF CONTENTS | 200128 TBD.F

ID	Caption	Page
001	<i>Guyton-Slaton v. Office of Auditor General</i>	3
002	<i>Thomas v. Orange County</i>	7
-	Appendix	11



200128 TBD.F 001
'AGENCY FINAL ORDERS'

CAPTION: *Guyton-Slaton v. Office of Auditor General*

CITATION: 200128 TBD.F 001

ORDER NO: 01-034

DATE: 7/9/2001

STATE: FL

CASE NO: 1999-1426 (FCHR)
00-002655 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
						☒			☒	

FILENAME: 00002655 ATAFO.PDF

PAGES: 3

RESULT: Final (dismissed)



2-13-01

AT

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

FILED
01 JUL 12 AM 8:42
DIVISION OF
ADMINISTRATIVE
HEARINGS

Carlottra Guyton-Slayton,

EEOC Case No: 15D990273

FCHR Case No: 99-1426

DOAH Case No: 00-2655 *DWD*

FCHR Order No: 01-034

Petitioner,

Office of Auditor General,

Respondent.

FINAL ORDER DISMISSING REQUEST FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a complaint of discrimination claiming she was discriminated against because she was subjected to a hostile work environment condoned by Respondent, because of race and sex. There was no transcript and no exceptions found in the file. The Judge found for the Respondent on the merits because there was no evidence of discrimination, and recommended dismissal of the Petition.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed.

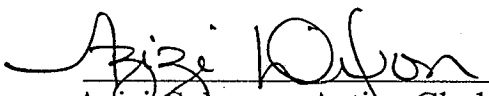
Dismissal

The Petition for Relief is hereby **Dismissed**. The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED THIS 9 DAY OF July, 2001, FOR
THE FLORIDA COMMISSION ON HUMAN RELATIONS

Commission Panel Chairperson,
Roosevelt Paige
Commissioner ; Donna Elam
and
Commissioner: Aristides Sosa

Filed this 9 day of July, 2001
In Tallahassee, Florida.


Azizi Coleman, Acting Clerk
Florida Commission on Human
Relations
325 John Knox Road, Bldg. F.
Suite 240
Tallahassee, FL 32303-4149
(850) 488-7082

NOTICE TO COMPLAINANT/ PETITIONER

As your complaint was filed under Title VII of the Civil rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), You have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies Furnished:

Carlottra Guyton-Slaton
1545 Boulevard
Jacksonville, Florida 32206

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Department of Law Enforcement
Post Office Box 1489
Tallahassee, Florida 32302-1489

Miles A. Lance, Assistant General Counsel

Don W. Davis, Administrative Law Judge

200128 TBD.F 002
'AGENCY FINAL ORDERS'

CAPTION: *Thomas v. Orange County*

CITATION: 200128 TBD.F 002

ORDER NO: 01-032

DATE: 7/9/2001

STATE: FL

CASE NO: 1995-2825 (FCHR)
99-000507 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
									<input checked="" type="checkbox"/>	

FILENAME: 99000507 Agency Final Order.PDF

PAGES: 3

RESULT: Final (dismissed)



6-6-00

2000 JUN 30 P 2 36
FILED
ADMINISTRATIVE
ADJUDICATIONS
SECTION

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

Dexter V. Thomas

AP

DMK - CLS

EEOC Case No.: 15D951105
FCHR Case No: 95-2825
DOAH Case No.: 99-0507
FCHR Order No: 01-032

Petitioner,

School Board of Orange County

Respondent.

_____ /

FINAL ORDER DISMISSING REQUEST FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a complaint of discrimination claiming he was discriminated against because of his gender. A hearing was held, and a transcript was made, but not filed. No exceptions could be properly filed, and none were found in the file. The Judge found for the Respondent on the merits because there was no evidence of discrimination, and recommended dismissal of the Petition. He also recommended an Order of Dismissal on the law since Petitioner's request for an administrative hearing was untimely because Petitioner failed to request an administrative hearing within 35 days after the Commission's failure to issue a determination regarding Petitioner's Charge of Discrimination within 180 days of the charge being filed, citing, Sections 760.11(4),(6),and(8), Florida Statutes.

The Judge's holding on the law was improper because the Florida Supreme Court has overruled Milano v. Moldmaster, 703 So. 2d 1093(Fla. 4th DCA 1997), by its decision in Joshua v. City of Gainesville, 768 So. 2d 432(Fla. Supreme Ct. 2000), and the Commission has consistently held that where the Commission never issues a finding of reasonable cause or no reasonable cause, a request for an administrative hearing can be made at any time. See Lori Wilson, Petitioner v. Scotty's, Inc. Respondent.
FALR, FCHR Order No. 98-032(1998).

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed.

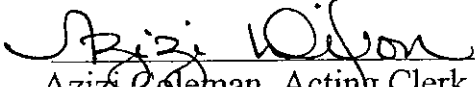
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Daniel M. Kilbride, Administrative Law Judge

APPENDIX



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