



200120 TBD.C
'CHARGES OF DISCRIMINATION'

Unofficial Reporter

5/14/2001 - 5/20/2001

{MOST RECENT UPDATE: 1/19/2023}

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TABLE OF CONTENTS | 200120 TBD.C

ID	Caption	Page
001	<i>Leonard v. Denny's Restaurant</i>	3
002	<i>Behl v. Centex Homes</i>	5
003	<i>Underwood v. Embassy Suites</i>	8
004	<i>Perry v. Starvin' Marvin</i>	10
-	Appendix	13



200120 TBD.C 001
'CHARGES OF DISCRIMINATION'

CAPTION: *Leonard v. Denny's Restaurant*

CITATION: 200120 TBD.C 001

DATE: 5/14/2001

STATE: FL

CASE NO: 2101987 (FCHR)

02-000399 (DOAH)

CASE TYPE: Public Accommodations Discrimination

age	col	dis	fam	Mar	nat	rac	rel	ret	sex	unk
						<input checked="" type="checkbox"/>				

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PAGES: 1

CAUSE: N



FLORIDA COMMISSION ON HUMAN RELATIONS

3. John Knox Road, Suite 240, Building
Tallahassee, Florida 32303-4149

02-399

PUBLIC ACCOMMODATION CHARGE OF DISCRIMINATION		FCHR No. 2101987	J.M.
Name (Indicate Mr. Ms. or Mrs.) Joyce Leonard		Social Security # 265 98 8261	Date of Birth 12 7 53
Street Address PO Box 1273		Home Telephone No. (area code) 850 838 2009 05	
City, State, and Zip Code Perry FL 32348		Work (if possible to call you there)	
List the public lodging and/or public food service facility which discriminated against you.			
Name Denny's Restaurant	Number of Employees 15+	Telephone Number 850 584 7778	
Street Address 2275 Byron Butler Parkway	City, State and Zip Code Perry FL 32347	County Taylor	
CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> PHYSICAL DISABILITY <input type="checkbox"/> CREED <input type="checkbox"/> NATIONAL ORIGIN		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)	

ADMINISTRATIVE HEARINGS

RECEIVED
FLORIDA COMMISSION ON
HUMAN RELATIONS
01 MAY 14 PM 3:52

THE PARTICULARS ARE (If additional space is needed, attach extra sheets(s):

I. Personal Harm:

On April 22, 2001 my friend and I were subjected to substandard service at Denny's.

II. Respondent's Reason for Personal Harm

No reason was given for the discrimination.

III. Discrimination Statement:

I believe I have been discriminated against because of my race - black, which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:

1. My friend and I entered the restaurant at about 9:00 p.m. We were seated, given drinks and menus. We sat there until 10:45 p.m. We were never assigned a waitress, nor were we served. We were the only two black customers in the restaurant. White patrons came in after us, were served, eat their meals and left.
2. Before leaving, we went to the register to pay for our drinks. We were asked for our ticket, although we were never given one. At this point the manager came out and told us she had forgotten about us.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT
Joyce Leonard

DATE
5/8/01

200120 TBD.C 002
'CHARGES OF DISCRIMINATION'

CAPTION: *Behl v. Centex Homes*

CITATION: 200120 TBD.C 002

DATE: 5/14/2001

STATE: FL

CASE NO: 21-90594H (FCHR)

02-001057 (DOAH)

CASE TYPE: Housing Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
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PAGES: 2

CAUSE: N



02-1057

May 14, 2001

HOUSING DISCRIMINATION COMPLAINT

CASE NUMBER: 04-01-0921-8

02 MAR 14 AM 9:22
DIVISION III
ADMINISTRATIVE
HEARINGS
FILED

1. **Complainants**

Jeff & Jacki Behl
6719 Amberdale Drive
Ft Worth, TX 76137-6305

2. **Other Aggrieved Persons**

None.

3. **The following is alleged to have occurred or is about to occur:**

Discriminatory refusal to sell.

4. **The alleged violation occurred because of:**

Handicap.

5. **Address and location of the property in question (or if no property is involved, the city and state where the discrimination occurred):**

615 Cedar Forest Circle
Orlando, FL 32825

6. **Respondent(s)**

Mrs. Maggie Rossinia, Salesperson
Fox and Jacobs/Centex Homes Orlando Consolidated
385 Douglas Avenue
Suite 2000
Altamonte Springs, FL 32714

Mr. Patrick Knight, President
Fox and Jacobs/Centex Homes Orlando Consolidated
385 Douglas Avenue
Suite 2000
Altamonte Springs, FL 32714

Mr. B. J. Ford, Sales Manager
Fox and Jacobs/Centex Homes Orlando Consolidated
385 Douglas Avenue
Suite 2000
Altamonte Springs, FL 32714

Registered Agent
Centex Homes
385 Douglas Avenue
Suite 2000
Altamonte Springs, FL 32714

7. The following is a brief and concise statement of the facts regarding the alleged violation:

My wife has a mental disability (Rapid Cycle Two, Bi-Polar disorder) which is defined within the meaning of the Fair Housing Act, as amended. I am a qualified home buyer and I made a bona-fide offer to purchase a home with Fox and Jacobs Homes by CENTEX and my offer was denied. Mrs. Maggie Rossinia, Salesperson, and Mr. B. J. Ford Salesmen knew that my wife have a mental disorder; however, they refused to allow us to complete a sales contract. They treated everyone else professionally, but was rude and hostile towards us. I believe that actions of Mrs. Maggie Rossinia and Mr. B. J. Ford are in violations of the Fair Housing Act. I believe that I have been discriminated against as a results of my wife's mental disability.

8. The most recent date on which the alleged discrimination occurred:

April 13, 2001, and is continuing.

9. Types of Federal Funds identified:

None.

10. The acts alleged in this complaint, if proven, may constitute a violation of the following:

Section 804a or f of Title VIII of the Civil Rights Act of 1968 as amended by the Fair Housing Act of 1988.

Please sign and date this form:

I declare under penalty of perjury that I have read this complaint (including any attachments) and that it is true and correct.

Jeff & Jacki Behl

(Date)

N O T E : HUD WILL FURNISH A COPY OF THIS COMPLAINT TO THE PERSON OR ORGANIZATION AGAINST WHOM IT IS FILED.

200120 TBD.C 003
'CHARGES OF DISCRIMINATION'

CAPTION: *Underwood v. Embassy Suites*

CITATION: 200120 TBD.C 003

DATE: 5/17/2001

STATE: FL

N/A (FCHR)

CASE NO:

02-000581 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
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02-581

Ch. F DISCRIMINATION

AGENCY CHARGE NUMBER

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

FEPA
 EEOC

FLORIDA COMMISSION ON HUMAN REL. and EEOC
State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)
Dawn Underwood

HOME TELEPHONE (Include Area Code)
(813)495-8353

2/18/02

STREET ADDRESS CITY, STATE AND ZIP CODE
1250 Skipper Road Apt. 39

DATE OF BIRTH
11/9/75

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME
Embassy Suites Hotel

NUMBER OF EMPLOYEES, MEMBERS
Cat. B (101-200)

TELEPHONE (Include Area Code)
(813)875-1555

STREET ADDRESS CITY, STATE AND ZIP CODE
555 North West Shore Blvd. Tampa, FL 33609

COUNTY
Hillsborough

NAME
Rock-n-Roll Staffing

TELEPHONE NUMBER (Include Area Code)
(813)960-5606

STREET ADDRESS CITY, STATE AND ZIP CODE
106 Connie Tampa, FL 33613

COUNTY
Hillsborough

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

RACE COLOR SEX RELIGION NATIONAL ORIGIN
 RETALIATION AGE DISABILITY OTHER (Specify)

DATE DISCRIMINATION TOOK PLACE
EARLIEST LATEST
4 / 19 / 01 4 / 26 / 01

CONTINUING ACTION

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. PERSONAL HARM: I worked for Embassy Suites through the Rock & Roll Staffing employment agency. I was subjected to unwanted sexual advances by my manager, Derrick Tyson, starting the day of my hire on April 19, 2001 until I was forced to leave my employment on April 26, 2001. During this time I was subjected to groping and fondling by Mr. Tyson, leading up to two separate instances of Mr. Tyson exposing his penis to me. On April 25th, Mr. Tyson trapped me in a room he had assigned me to clean and he forcibly undressed then raped me. Because my manager is the one who engaged in the harassment, I did not know who else to report the harassment, battery and rape to, however Management did know what was happening by virtue of a co-worker (Josie Holt), telling another manager that Mr. Tyson had been sexually abusing me. Nothing was done by Embassy Suites. On April 26th, I told my boss at the temp service, Bruce Lambert, about the abuse and rape and then filed a police report. Mr. Tyson is still at Embassy Suites, unpunished and I therefore cannot return to work and was forced to leave. Rock-n-Roll Staffing has now refused to assign me to any new work since I told them of the sexual abuse I suffered at Embassy Suites.

II. RESPONDENT'S REASON FOR ADVERSE ACTION: Mr. Tyson claims that I consented to the sex and denies the rape.

III. DISCRIMINATION STATEMENT: I believe I have been discriminated against because of my sex (female) in violation of Title VII of the Civil Rights Act of 1964, as amended and in violation of Fla. Stat. Chapter 760 and other state laws.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Dawn Underwood

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

Date *May 17, 01* Charging Party (Signature)

200120 TBD.C 004
'CHARGES OF DISCRIMINATION'

CAPTION: *Perry v. Starvin' Marvin*

CITATION: 200120 TBD.C 004

DATE: 5/19/2001

STATE: FL

CASE NO: 21-02229 (FCHR)

02-001624 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
						<input checked="" type="checkbox"/>				

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PAGES: 2

CAUSE: N



02-1624

FLORIDA COMMISSION ON HUMAN RELATIONS
325 John Knox Road, Suite 240, Building 1
Tallahassee, Florida 32303-4149

RECEIVED
FILED

CHARGE OF DISCRIMINATION-PUBLIC ACCOMMODATION 2001		FCHRB No. 2307; APR 23 AM 9:12	
Name (Indicate Mr., Ms., or Mrs.) Mr. Troy Perry		Social Security Number 094-584403	Date of Birth 6-22-63
Street Address 220 Bali Street, SE		Home Telephone Number (area code) 321-724-1724	
City, State, and Zip Code Palm Bay, Florida 32909-4045		Work (if possible to call you there)	

List the public lodging and/or public food service facility which discriminated against you.

Name Speedway/Starvin' Marvin	Telephone Number (area code) (321) 951-3333
Street Address 1180 Malabar Road, SE	City, State, and Zip Code Palm Bay, Florida 32907
	County Brevard

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input checked="" type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> CREED	Date Most Recent Or Continuing Discrimination Took Place. May 24, 2000
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. PERSONAL HARM: I was denied service by the facility, and upset by the incident, which occurred in the presence of my wife and children.

II. RESPONDENT'S REASON FOR PERSONAL HARM:
I was told by the respondent that they denied me service because minorities usually drive away, unless they pay in advance for such service.

III. DISCRIMINATION STATEMENT:

See attached Particulars, page 1 of 1

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.
SIGNATURE OF COMPLAINANT DATE

Troy A Perry

5-19-01

STATEMENT OF PARTICULARS

FILED

02 APR 23 AM 9:12

DIVISION OF
ADMINISTRATIVE
HEARINGS

1. I am an African-American male.
2. On May 24, 2000, at approximately 11:45 p.m., I pulled into Speedway/Starvin' Marvin at 1180 Malabar Road, SE, Palm Bay, Florida 32907, to tank up my car, i.e., purchase gasoline for my car. With me in my car was my wife, my four (4) year old son, and my five (5) month old daughter.
3. I pulled my car up to the pump, put the nozzle into the gas tank, and pressed the pay inside cash button on the machine. The employee inside the station refused to turn the pump on. I thus went inside, asked to purchase \$15.00 worth of gas, and paid for it. I then asked the clerk that helped me why they would not turn the pump on for me. The clerk responded, "Most minorities pull off." I was shocked by this statement. To make sure that I had heard her correctly, I asked her to repeat what she had said. She replied, "You heard me. Most minorities pull off." I then asked the employee, "Is it because I am Black?" The employee replied, "Yes, Blacks, Puerto Ricans, Indians," and so on.
4. I was offended and embarrassed by the way I was being treated. I immediately asked for a refund of my money. The clerk refused. I then asked the clerk for her name and store number, and advised that I would be contacting her supervisor about this incident. The clerk gave me her name, and stated that, "You can contact anyone you want, Al Sharpton, or whoever you want to call, but you won't get your money back." The clerk's name is Rose
5. I did not want to purchase gasoline at the respondent's gas station. However, the employee refused to refund my money, even though I had not put any gasoline into my gas tank. I thus telephoned the police. Three police officers arrived at the scene within minutes. They questioned me, the clerk who had discriminated against me, and other employees who were working at that time. Rose, the clerk, admitted to the police that she had made the racially disparaging statements to me, and that she had refused to sell me gasoline based upon the color of my skin and my race.
6. Speedway/Starvin' Marvin is a food service establishment. They denied me service based upon my race and my color.
7. I believe that I have been discriminated against by the respondent in violation of the Florida Civil Rights Act, Florida Statute Section 760.01 *et seq.* and Florida Statute Chapter 509.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

5-19-01

Date

Troy Perry
Troy Perry, Claimant

APPENDIX



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INTERACTIVE VERSION

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1	Web	TextBookDiscrimination.com/Reports/COD/

CONTACT INFORMATION

E: TextBookDiscrimination@gmail.com

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Congratulations! You're now **booked up** on these '*Charges of Discrimination*' that are pertinent to civil rights litigation!

