



200108 TBD.C
'CHARGES OF DISCRIMINATION'

Unofficial Reporter

2/19/2001 - 2/25/2001

{MOST RECENT UPDATE: 1/19/2023}

E: TextBookDiscrimination@gmail.com

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TABLE OF CONTENTS | 200108 TBD.C

ID	Caption	Page
001	<i>Dejesus v. Greenleaf Auto Salvage</i>	3
002	<i>Clarke v. Broward County</i>	5
003	<i>Boyd v. CTL Distribution</i>	7
-	Appendix	9



200108 TBD.C 001
'CHARGES OF DISCRIMINATION'

CAPTION: *Dejesus v. Greenleaf Auto Salvage*

CITATION: 200108 TBD.C 001

DATE: 2/18/2001

STATE: FL

CASE NO: 2004-21225 (FCHR)
04-004240 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	Mar	nat	rac	rel	ret	sex	unk
						☒		☒		

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CAUSE: Y



04-4240

FLORIDA COMMISSION ON HUMAN RELATIONS
2009 Apalachee Parkway, Suite 100
Tallahassee, Florida 32301

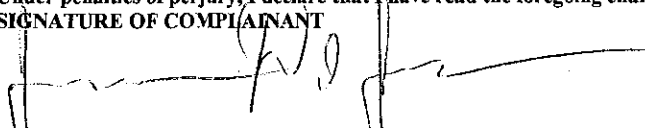
Date Stamp (FCHR Use Only)
NOV 18 2004 3:46 PM

EMPLOYMENT CHARGE OF DISCRIMINATION		FCHR No.	JAB
Name (Indicate Mr. or Ms.) Mr. Jimmy DeJesus		E-Mail Address	Date of Birth N/A
Mailing Address 2409 Suwannee Lane		Home Telephone Number (area code) (850) 862-2017	
City, State, and Zip Code Fort Walton Beach, FL 32547		Work (if possible to call you there) N/A	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Greenleaf Auto Salvage	Number of Employees 15+	Telephone Number (850) 863-4167	
Street Address (Branch/Office in Florida) 729 Beal Parkway Northwest	City, State and Zip Code Fort Walton Beach, FL 32547	County Okaloosa	
CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY/HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION		DATE MOST RECENT DISCRIMINATION TOOK PLACE (month, day, year) 1/8/2004	

THE PARTICULARS ARE:
I believe I have been discriminated against pursuant to Chapter 760 of the Florida Civil Rights Act, and/or Title VII of the Federal Civil Rights Act, and/or the Age Discrimination in Employment Act, and/or the Americans with Disabilities Act as applicable:
I feel I have been discriminated based on my race (Hispanic) during employment with the Respondent.
I had been working for the Respondent for nearly three months. I had been harassed on a continuous basis by my Assistant Manager in which I complained to my Manager. The harassment I endured, in my opinion, was based on my race.
I had suffered an injury on the job in which I reported to my Assistant Manager. He did not take me seriously and thought I was joking. I then proceeded to let other individuals know to include my Manager of my injury. Nothing was every done and I was not allowed to file for Workmen's Compensation. The very next day I was given a report by my Manager stating I was not doing my job properly. Up to this point, I had no issues and was told I had been performing my job properly.
On January 8, 2004, I was terminated for missing a day even though I had accumulated sick leave to account for this day. I feel I was harassed during my employment, denied Workmen's Compensation and retaliated against by being terminated all based on my race.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT  **DATE** 2/18/04

TC

200108 TBD.C 002
'CHARGES OF DISCRIMINATION'

CAPTION: *Clarke v. Broward County*

CITATION: 200108 TBD.C 002

DATE: 2/22/2001

STATE: FL

CASE NO: 21-00922 (FCHR)

03-000721 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>								

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PAGES: 1

CAUSE: N



FLORIDA COMMISSION ON HUMAN RELATIONS
325 John Knox Road, Suite 240, Building F
Tallahassee, Florida 32303-4149

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2100922 J. Moran	
Name (Indicate Mr., Ms., or Mrs.) Robert Clarke		Social Security #	Date of Birth 6-20-32
Street Address 10640 SW 129 Court		Home Telephone Number (area code) 305/382-1952	
City, State, and Zip Code Miami FL 33186		Work (if possible to call you there)	

03 FEB 28 PM 2:29
 DIVISION
 ADMINISTRATIVE
 HEARINGS
 03-0721

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Broward County Publix Library Services	No. of Employees 15+	Telephone No.
Street Address 100 South Andrews Ave	City, State, and Zip Code Ft. Lauderdale FL 33301	County Broward

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es))
 RACE COLOR SEX RELIGION DISABILITY
 NATIONAL ORIGIN AGE MARITAL STATUS RETALIATION

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE
 (month, day, year) 3/1/00 Appx.

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. Personal Harm:
 I interviewed for the position of Librarian IV in early February 2000, but I have not received a response to date. I have also applied for several librarian positions but to date I have not been hired or informed of the status.

II. Respondent's Reasons for Personal Harm:
 No response has been given.

III. Discrimination Statement:
 I believe I have been discriminated against because of my Age and Disability, which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:

- I applied for the position of Library IV in January 2000. During my interview in February 2000, I needed a magnifying glass to read. I can also be unsteady when standing up In addition, I am more than 30% disabled.
- After the interview, I was not given a response. After waiting months, I wrote to the director, who after several letters from me, told me to contact Jim Hurley of the Broward County Public Library System. After several repeat letters with no answer, Mr. Hurley directed me to the Broward County Human Resources Department. I have received no response from them after several letters.
- Younger, non-disabled employees have been hired. I have both a masters and doctorate in library science.

01 FEB 26 PM 3:35

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT
 Robert F. Clarke *RFC*

DATE
 2/22/01

200108 TBD.C 003
'CHARGES OF DISCRIMINATION'

CAPTION: *Boyd v. CTL Distribution*

CITATION: 200108 TBD.C 003

DATE: 2/23/2001

STATE: FL

N/A (FCHR)

CASE NO:

01-002823 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
		<input checked="" type="checkbox"/>								

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01-2823

CHARGE OF DISCRIMINATION

AGENCY CHARGE NUMBER

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

FEPA
 EEOC 151A10800

RECEIVED
COMMISSION ON HUMAN RIGHTS
Florida Commission on Human Rights and EEOC
State or local Agency, if any

FILED
01 JUL 17 PM 12:30

01 MAR -1 PM 1:40

NAME (Indicate Mr., Ms., Mrs.)

HOME TELEPHONE (Include Area Code)

Mr. Paul D. Boyd

(863) 984-8894

STREET ADDRESS CITY, STATE AND ZIP CODE

14611 Melody Ln, Polk City, FL 33868

DATE OF BIRTH
02/09/1952

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME NUMBER OF EMPLOYEES, MEMBERS TELEPHONE (Include Area Code)

CTL Distribution

Cat D (501 +)

(800) 237-9088

STREET ADDRESS CITY, STATE AND ZIP CODE

Po Box 437, Mulberry, FL 33860

COUNTY
105

NAME TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS CITY, STATE AND ZIP CODE COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))
 RACE COLOR SEX RELIGION NATIONAL ORIGIN
 RETALIATION AGE DISABILITY OTHER (Specify)

DATE DISCRIMINATION TOOK PLACE
EARLIEST LATEST
01/31/2001 02/02/2001
 CONTINUING ACTION

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):
PERSONAL HARM

After being offered employment as a truck driver, I was sent to take a physical. I was given a temporary DOT card by the doctor, who wanted me to return on 4/4/01 after seeing my own doctor to address an issue. I returned to Human Resources and spoke with Judy and Jackie about the results of my physical. On 2/2/01 I was told that in view of those results, they decided not to hire me and not to send me to training. I was not afforded an opportunity to return to the original doctor to obtain a DOT card.

RESPONDENT'S REASON FOR ADVERSE ACTION

I was told I would not be hired due to the results of my physical.

DISCRIMINATION STATEMENT

I believe I have been discriminated against by being regarded as being disabled, in violation of the Americans With Disabilities Act of 1990.

01 FEB 23 PM 3:30

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)
I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Date 2/23/01
Paul Boyd
Charging Party (Signature)

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Month, day and year)

APPENDIX



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ORIGINAL SOURCE

<u>#</u>	<u>Item</u>	<u>Link</u>
1	Original Source	FCHR.MyFlorida.com
2	Secondary Source	DOAH.State.FL.US

INTERACTIVE VERSION

<u>#</u>	<u>Item</u>	<u>Link</u>
1	Web	TextBookDiscrimination.com/Reports/COD/

CONTACT INFORMATION

E: TextBookDiscrimination@gmail.com

W: www.TextBookDiscrimination.com

Congratulations! You're now **booked up** on these '*Charges of Discrimination*' that are pertinent to civil rights litigation!

