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**200053 TBD.C**  
**'CHARGES OF DISCRIMINATION'**

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Unofficial Reporter

12/25/2000 - 12/31/2000

{MOST RECENT UPDATE: 1/3/2023}

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**200053 TBD.C 001**  
**'CHARGES OF DISCRIMINATION'**

**CAPTION:** *Stubbs v. DOT*

**CITATION:** 200053 TBD.C 001

**DATE:** 12/26/2000

**STATE:** FL

**CASE NO:** 21-00232 (FCHR)  
02-001437 (DOAH)

**CASE TYPE:** Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
								<input checked="" type="checkbox"/>		

**FILENAME:** 02001437041002i05143126.pdf

**PAGES:** 1



FLORIDA COMMISSION ON HUMAN RIGHTS  
 325 W. Knox Road, Suite 240, Building 1  
 Tallahassee, Florida 32303-4149

02-1437

<b>CHARGE OF DISCRIMINATION</b>		FCHR No. 2100232 DH	
Name (Indicate Mr., Ms., or Mrs.) Gregory L. Stubbs		Social Security Number 253-47-1498	Date of Birth 01/07/59
Street Address 3563 North Hampton Cove Court		Home Telephone Number 904-743-2071	
City, State, and Zip Code Jacksonville, Florida 32225		<div style="text-align: center; font-size: 2em; font-weight: bold;">FILED</div> Date 4-10-02	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Florida Department of Transportation	No. of Employees 15+	Telephone No. (area code) 904-360-5406	
Street Address 2250 Irene Street	City, State, and Zip Code Jacksonville, Florida 32204	County Duval	
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION		Date Most Recent Or Continuing Discrimination Took Place (month, day, year) 12/9/99	

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

**I. PERSONAL HARM:**

My employment was wrongfully terminated on December 12, 1999.

**II. RESPONDENT'S REASON FOR PERSONAL HARM:**

The department policy for an employee out on medical leave is to provide a medical statement before being allowed to return to work. Prior to October 10, 1999 the department had not received a written release from my doctor. This led to the Dept. of Transportation/Motor Carrier Compliance grounds for dismissal as they stated that I made no efforts to contact the office as to my being on leave, during the time period of October 11, thru the 15th.

**III. DISCRIMINATION STATEMENT:**

I believe I have been discriminated against because of retaliation which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;

1. A written reply to my complaint was sent from EEOC was mistakenly sent directly to the Department of Transportation/Motor Carrier Compliance instead of my own personal residence. This letter was forwarded to my jobsite location with a note from the office secretary stating that they opened my mail in error. This breach of privacy made the agency aware of my complaint against the department and EEOC office response to the charges.
2. After finding out about the complaint, the harassment increased and intensified. I was being written up for anything.
3. I received my doctor's note late, stating I would be on leave during the time period of October 11, thru the 15th. During a redetermination meeting on November 16, 1999 with my union representative, my superior officer Sgt. Fachko and Senior supervisor, Lt. Thomas, I produced the documentation prior to their final decision of termination.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT

*Gregory L. Stubbs*

DATE

12-26-00

**200053 TBD.C 002**  
**'CHARGES OF DISCRIMINATION'**

**CAPTION:** *Barrett v. FHP Brevard Housing*

**CITATION:** 200053 TBD.C 002

**DATE:** 12/26/2000

**STATE:** FL

**CASE NO:** 21-90249H (FCHR)  
02-001708 (DOAH)

**CASE TYPE:** Housing Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
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**PAGES:** 2



02-1708 001  
FILED  
02 MAY -2 AM 9:12  
DIVISION OF  
ADMINISTRATIVE  
HEARINGS

December 26, 2000

HOUSING DISCRIMINATION COMPLAINT

CASE NUMBER: 04-01-0249-8

*See Data  
in Housing*

1. **Complainants**

Victor Barrett  
1959 Thomasville Ave. SE  
Palm Bay, FL 32909

2. **Other Aggrieved Persons**

~~None.~~ *VB*  
**SPOUSE, JEANETTE BARRETT**

3. **The following is alleged to have occurred or is about to occur:**

Discriminatory financing (includes real estate transactions).

4. **The alleged violation occurred because of:**

Race, color and handicap.

5. **Address and location of the property in question (or if no property is involved, the city and state where the discrimination occurred):**

1959 Thomasville Ave., SE  
Palm Bay, FL 32909

6. **Respondent(s)**

*VB*  
**FRANCIS E. FALOTICO, SPECIAL PROJECTS**  
~~Francis Falotico, Director~~  
FTHB  
2725 Judge Fran Jamieson Way  
Melbourne, FL 32940

7. **The following is a brief and concise statement of the facts regarding the alleged violation:**

We are White and we are disabled within the meaning of the Fair Housing Act, as amended. We were qualified for a loan under the First Home Buyers Program. We applied for the loan during April 1999. We should have closed during September 1999. The loan, however, was delayed until December 10, 1999. I believe that the loan was purposely delayed and that we were treated differently

during the application process, because of our disability and race, White. We were required to undergo multiple meetings and were provided misinformation while we attempted to qualify for the loan. When we attempted to meet an agent in person, we were made to wait in the lobby while others of a different race who came in latter were immediately served. I believe that the actions of the agency were in violation of the Fair Housing Act, as amended.

8. The most recent date on which the alleged discrimination occurred:

July 29, 2000.

9. Types of Federal Funds identified:

None.

10. The acts alleged in this complaint, if proven, may constitute a violation of the following:

Section 805 of Title VIII of the Civil Rights Act of 1968 as amended by the Fair Housing Act of 1988.

Please sign and date this form:

I declare under penalty of perjury that I have read this complaint (including any attachments) and that it is true and correct.

Victor Barrett  
Victor Barrett

11/10/01  
(Date)

N O T E : HUD WILL FURNISH A COPY OF THIS COMPLAINT TO THE PERSON OR ORGANIZATION AGAINST WHOM IT IS FILED.

APPENDIX





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