



---

**199943 TBD.C**  
**'CHARGES OF DISCRIMINATION'**

---

Unofficial Reporter

10/18/1999 - 10/24/1999

{MOST RECENT UPDATE: 1/3/2023}

E: [TextBookDiscrimination@gmail.com](mailto:TextBookDiscrimination@gmail.com)

W: [www.TextBookDiscrimination.com](http://www.TextBookDiscrimination.com)

visit TBD's [website](#) for the most up-to-date information

TABLE OF CONTENTS | 199943 TBD.C

ID	Caption	Page
001	<i>Graham v. Pier 1 Imports</i>	3
-	Appendix	5



**199943 TBD.C 001**  
**'CHARGES OF DISCRIMINATION'**

**CAPTION:** *Graham v. Pier 1 Imports*

**CITATION:** 199943 TBD.C 001

**DATE:** 10/22/1999

**STATE:** FL

**CASE NO:** 20-00233 (FCHR)

01-003323 (DOAH)

**CASE TYPE:** Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
						☒			☒	

**FILENAME:** 01003323082101i02115347.pdf

**PAGES:** 1



FLORIDA COMMISSION ON HUMAN RELATIONS  
 325 John Knox Road, Suite 240, Building F  
 Tallahassee, Florida 32303-4149

01-3323

CHARGE OF DISCRIMINATION

FCHR No. 20-00333

Name (Indicate Mr., Ms., or Mrs.) KENNETH TERRELL GRAHAM	Social Security Number 591-104-5071	Date of Birth 1-23-67
Street Address 2857 Duffton Loop	Home Telephone Number (area code) 850 862-3285	
City, State, and Zip Code Tallahassee Florida 32303-2511	Work (if possible to call you there) 850 877-9500	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Pier I	No. of Employees 15+	Telephone No. (area code) 850 877-9500
----------------	-------------------------	---

Street Address 1407 E. Lafayette Street	City, State, and Zip Code Tallahassee, Florida 32301	County Leon
--	---	----------------

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 10-18-99
---	---

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

PERSONAL HARM: ON 10-18-99, I WAS GIVEN A WRITTEN REPRIMAND BY MY IMMEDIATE SUPERVISOR.

REASON FOR PERSONAL HARM: I WAS INFORMED THE REPRIMAND WAS BECAUSE OF EXCESSIVE ABSENTEEISM/TARDINESS.

DISCRIMINATION STATEMENT: I believe I WAS DISCRIMINATED AGAINST BECAUSE OF MY RACE/BLACK AND GENDER/MALE WHICH IS A VIOLATION OF Title VII of The Federal Civil Rights Act of 1964, AS AMENDED, AND Florida Statutes 760.1 For The Following REASON(S):

1. I was informed by my supervisor, a white female, the reprimand was because I did not show up for a scheduled meeting.
2. Although I went to said meeting I was late by approximately 20 minutes.
3. However, another coworker, a white female, did not show up for said meeting nor did she call to be excused.
4. Said coworker was NOT reprimanded, suspended or discharged.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S)

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT DATE

Kenneth Graham 22<sup>nd</sup> OF October 19 99

APPENDIX



**COPYRIGHT NOTICE**

TextBookDiscrimination.com is not the author of these public documents. Instead, TextBookDiscrimination.com merely re-printed and reformatted them for easier use.

**ORIGINAL SOURCE**

<u>#</u>	<u>Item</u>	<u>Link</u>
1	Original Source	<a href="http://FCHR.MyFlorida.com">FCHR.MyFlorida.com</a>
2	Secondary Source	<a href="http://DOAH.State.FL.US">DOAH.State.FL.US</a>

**INTERACTIVE VERSION**

<u>#</u>	<u>Item</u>	<u>Link</u>
1	Web	<a href="http://TextBookDiscrimination.com/Reports/COD/">TextBookDiscrimination.com/Reports/COD/</a>

**CONTACT INFORMATION**

E: [TextBookDiscrimination@gmail.com](mailto:TextBookDiscrimination@gmail.com)

W: [www.TextBookDiscrimination.com](http://www.TextBookDiscrimination.com)

Congratulations! You're now **booked up** on these '*Charges of Discrimination*' that are pertinent to civil rights litigation!

