



199815 TBD.C
'CHARGES OF DISCRIMINATION'

Unofficial Reporter

4/6/1998 - 4/12/1998

{MOST RECENT UPDATE: 1/3/2023}

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TABLE OF CONTENTS | 199815 TBD.C

ID	Caption	Page
001	<i>Davis v. DOC</i>	3
002	<i>Jianu v. Norwegian Cruise Lines</i>	6
-	Appendix	8



199815 TBD.C 001
'CHARGES OF DISCRIMINATION'

CAPTION: *Davis v. DOC*

CITATION: 199815 TBD.C 001

DATE: 4/6/1998

STATE: FL

CASE NO: 1997-1511 (FCHR)
00-004876 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
						<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	

FILENAME: 00004876120600i08.pdf

PAGES: 2



ATTN: MR. N. WASHINGTON

00-4876

CHARGE OF DISCRIMINATION

ENTER CHARGE NUMBER

This form is affected by the Privacy Act of 1974; see Privacy Act Statement on reverse before completing this form.

FEPA EEOC

FCHR
971511

Florida Commission on Human Rights
(State or local Agency, if any)

DEC-6
FILED
97-1511
EEOC PH 1

NAME (Indicate Mr., Ms., or Mrs.)

Cassandra A. Davis

HOME TELEPHONE NO. (Include Area Code)

(407) 455-9725

STREET ADDRESS

180 Bounty St. #106

CITY, STATE AND ZIP CODE

Merritt Island, FL 32952

COUNTY

Brevard

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

Brevard Correctional Institution

NO. OF EMPLOYEES/MEMBERS

GENERAL

TELEPHONE NUMBER (Include Area Code)

(407) 634-6027

STREET ADDRESS

P.O. Box 340 Sharpes, FL

CITY, STATE AND ZIP CODE

32959

NAME

James J. Harper - Supervisors at BCI

TELEPHONE NUMBER (Include Area Code)

(407) 455-2124

STREET ADDRESS

P. O. Box 340, Sharpes, FL 32959

CITY, STATE AND ZIP CODE

1545 Plum Ave.

Merritt Island FL 32952

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

RACE COLOR SEX RELIGION NATIONAL ORIGIN
 AGE RETALIATION OTHER (Specify) BIAS

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (Month, day, year)

04/10/96

THE PARTICULARS ARE (If additional space is needed, attached extra sheet(s)):

I... A white male officer reported an incident to my supervisor to gain favor and retaliation against me. The supervisor sent me home, telling me to report to personnel. When I reported to personnel they advised me that I could not return to work until I brought a doctor's release stating I was fit to work.

I previously reported an incident on a white male officer to my supervisor. I was accused of refusing to work, sent home, and advised that nothing would be done about the situation unless I filed a sexual harassment complaint against the officer.

I was made to unload a shotgun after another white female officer had made an attempt to unload the weapon and chambered a round instead. I was told by the supervisor that I hurt the white female officers' feelings, by saying, "I didn't chamber the round, she did."

RECEIVED
FLORIDA COMMISSION ON
HUMAN RELATIONS
1998 APR -6 PM 3:32



Notary Public
Cassandra A. Davis
No. 0017017
[] Clerk D.

I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary to meet State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year) 7th of April, 1997

Cassandra A. Davis

LOG OF COMPLAINT ACTIVITY

DATE DUE: 09/06/97

FCHR No. 97-1511

BASIS: race, Black sex, Female

EEOC No. none

ISSUE: I1

COMPLAINANT(S)

RESPONDENT(S)

Ms. Cassandra A. Davis

Florida Dept. of Corrections
Brevard Correctional Institute

ADDRESS

180 Bounty Street, Apt. 106

ADDRESS

P.O. Box 340

Merritt Island, FL 32952

Sharpes, FL 32959

TELEPHONE

407-455-9725

TELEPHONE

407-634-6027

AUTHORIZED REPRESENTATIVE

AUTHORIZED REPRESENTATIVE

Ms. Marian Deadwiley
Supervisor, Civil Rights Unit

ADDRESS

ADDRESS

2601 Blairstone Road

Tallahassee, FL 32399-2500

TELEPHONE

TELEPHONE

904-487-6214

DATE	ACTION
04/09/97	FILED
04/10/98	DOCKETED
04/10/98	FCHR NOTICE OF RECEIPT MAILED TO COMPLAINANT
04/10/98	FCHR NOTICE OF FILING MAILED TO RESPONDENT
04/10/98	DOCUMENT REQUEST LETTER MAILED TO COMPLAINANT
04/10/98	DOCUMENT REQUEST LETTER MAILED TO RESPONDENT
03/07/94	AMENDED

 4/13/98 File to Court / [unclear]
 4-21-00 Case assigned to Spec. Burnett JAB
 4-27-00 Case file completed. No case F.M.
 written JAB
 5/2000 Case file forwarded to Ms. Ron Sull
 for review. JAB

FILED
 00 DEC -6 PM 1:38
 DIVISION OF
 ADMINISTRATIVE
 SERVICES

199815 TBD.C 002
'CHARGES OF DISCRIMINATION'

CAPTION: *Jianu v. Norwegian Cruise Lines*

CITATION: 199815 TBD.C 002

DATE: 4/10/1998

STATE: FL

CASE NO: 961969 (FCHR)

01-004803 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
	☒				☒	☒		☒		

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28, 1998 4:23PM #

CHARGE OF DISCRIMIN.

AGENCY

CHARGE NUMBER

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FEPA
EEOC

RECEIVED
FLORIDA COMMISSION ON HUMAN RELATIONS 96-1764

METRO DADE EQUAL OPPORTUNITY BOARD

1996 JUL 29 PM 2: 48 EEOC

State or local Agency, if any

S.S. No. 562-89-8140

NAME (Indicate Mr., Ms., Mrs.)

HOME TELEPHONE (Include Area Code)

MR. DAN JIANU

(718) 418-3560

STREET ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

18-10 Weirfield St., #3, Ridgewood, New York 11385

10-8-45

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

NORWEGIAN CRUISE LINES

800 +

(305) 447-9560

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

95 MERRICK WAY, CORAL GABLES, FLORIDA 33134

DADE

NAME

TELEPHONE NUMBER (Include Area Code)

SUN CRUISE LINES

(same as above)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

(same as above)

DADE

CAUSE OF DISCRIMINATION BASED ON (Check appropriate boxes)

DATE DISCRIMINATION TOOK PLACE

EARLIEST (ADEA/EPA)

LATEST (ALL)

X RACE X COLOR SEX RELIGION AGE
X RETALIATION X NATIONAL ORIGIN DISABILITY OTHER (Specify)

August 5, 1995

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s))

- I. I was hired by Norwegian Cruise Lines and loaned to Sun Cruise Lines through an inter company loan program. On August 5, 1995, I was terminated from my position as wine steward, within the bar staff of the M/S Seawing. During my employment I was harassed because of my race, color and national origin and such harassment affected a term, condition, or privilege of my employment.
II. I was not given any reason or cause for my termination.
III. I believe that I have been discriminated and retaliated against because of my race, color and national origin in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

X Dan Jianu

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
MARCH 6 1998
July 19, 1996

Date Charging Party (Signature)

APPENDIX



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CONTACT INFORMATION

E: TextBookDiscrimination@gmail.com

W: www.TextBookDiscrimination.com

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