



199650 TBD.C
'CHARGES OF DISCRIMINATION'

Unofficial Reporter

{MOST RECENT UPDATE: 1/3/2023}

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199650 TBD.C 001
'CHARGES OF DISCRIMINATION'

CAPTION: *Hall v. Taco Bell*

CITATION: 199650 TBD.C 001

DATE: 12/9/1996

STATE: FL

CASE NO: 1996-1528 (FCHR)
01-002693 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
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FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

01-2693

CHARGE OF DISCRIMINATION		FCHR No. 01 96-1528
Name (Indicate Mr., Ms., or Mrs.) Thomas E. (Hollywood) Hall	Social Security Number 266-514-096	Date of Birth 10/28/67
Street Address 6556 Julia Drive	Home Telephone Number (area code) (904) 623 5591	
City, State, and Zip Code Milton, FL 32570	Work (if possible to call you there) (904) 623 2994 (904) 623 8867	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Mex of Santa Rosa, Inc. (Taco Bell #4170)	No. of Employees 15+ 150	Telephone No. (area code) (904) 626 2311
Street Address 1613 Berryhill Rd	City, State, and Zip Code Milton, FL 32570	County Santa Rosa County

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 6/96
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. PERSONAL HARM:

Indignity; Lost pay raises, lost opportunity to advance, lost advancements, lost pay while out of work, mental anguish, intentionally exposed to leaking natural gas causing me mental anguish. Attorney's fees and cost demanded.

II. RESPONDENT'S REASON FOR PERSONAL HARM:

None

III. DISCRIMINATION STATEMENT:

I believe I have been discriminated against on the basis of my race inasmuch as Dawn Young (General Manager) asked me why my Fiance (who Dawn Young knew was having my child) was white, and further stated that blacks and whites should not have children together. Although I have qualified for raises and position advancement, I was never advanced and did not receive pay raises that I deserved. I completed written training wrok that qualified me for advancements and raises. My race is Negroe. I did not receive the training that others received.
 In violation of Florida Civil Rights Act of 1992, and U.S. Civil Rights Act of 1964, Title VII.

THE PERSON I AM NOTARIZING THIS DOCUMENT FOR:

Dabette M Godwin

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

IS PERSONALLY KNOWN BY MEARY.
 REPRODUCED I.D. FILE

Required for Filibetha M Godwin
SWORN TO BEFORE ME
 My Comm. Expires Aug 22, 2000
 No. CC578797
 Bonded Thru: Official Notary Service
 1-(800) 723-0121

SIGNATURE OF COMPLAINANT

DATE

Thomas E. Hall

12-3-96

3rd OF December, 19 96

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199650 TBD.C 002
'CHARGES OF DISCRIMINATION'

CAPTION: *Favors v. DCFS*

CITATION: 199650 TBD.C 002

DATE: 12/13/1996

STATE: FL

CASE NO: 1997-0713 (FCHR)

00-001791 (DOAH)

CASE TYPE: Employment Discrimination

age	col	dis	fam	mar	nat	rac	rel	ret	sex	unk
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1996 DEC 17 PM 3: 30

Name: Lince Junell Musgrove
Address: 600 Williams Avenue
Panama City, Florida 32401
Phone: 904-769-3896 (Home), Work: 904-872-4455
Social Security #:
Date of Birth: April 24, 1957
Race: Black Sex: Female

DIVISION OF
ADMINISTRATIVE
HEARINGS

00-1791

I worked with HRS: Aging And Adult Service from October 3, 1988 as a Humana Service Counselor III. I was laid off from my position on December 22, 1995, due to Budget cuts.

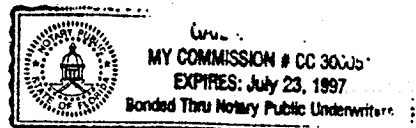
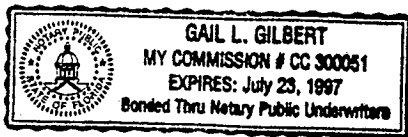
I believe that I was discriminated against because of my gender (female). Which is a violation of Florida Statue 760.10 and the Federal Civil Rights Act of 1992 as amended for the following reason (s):

1. I was asked by my Supervisor when I planned on getting married and transferring to Okaloosa County.
2. Upon Management knowing that I might leave this County, My name was placed on a lay off list. Another Person in the office whose job was being deleted was appointed to my position. This Person has less service time and qualifications than I had for this position.
3. I feel that I was discriminated against in that a white female was given my position. Since I was getting married I was expendable.

Lince J. Musgrove
Lince J. Musgrove

Sworn to and Subscribed before me this 13th day of December 1996.

Gail L. Gilbert
Notary



APPENDIX



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CONTACT INFORMATION

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