

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

FILED  
03 MAY -9 PH 3:33  
DIVISION OF  
ADMINISTRATIVE  
HEARINGS

FREDERICK BRUNO,

EEOC Case No. NONE

Petitioner,

FCHR Case No. 20-01873

v.

DOAH Case No. 02-3692 FLB-CIOS

EASTMAN KODAK COMPANY,

FCHR Order No. 03-029

Respondent.

**FINAL ORDER DISMISSING PETITION FOR  
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE**

This matter is before the Commission for consideration of the Recommended Order of Dismissal, dated February 12, 2003, issued in the above-styled matter by Administrative Law Judge Fred L. Buckine.

Findings of Fact and Conclusions of Law

Judge Buckine's order reflects that Petitioner has agreed and stipulated that this case should be dismissed with prejudice. This finding appears to be supported by competent substantial evidence in the record, namely Petitioner's "Response to Order to Show Cause," dated February 10, 2003, in which Petitioner states, "The case is closed and Petitioner does not want to reopen the case." Consequently, Judge Buckine recommended the Commission issue a final order dismissing the matter with prejudice and indicating that each party shall bear its own costs and fees associated with this proceeding.

We adopt the Administrative Law Judge's recommendations.

Exceptions

Neither party filed exceptions to the Administrative Law Judge's Recommended Order of Dismissal.

Dismissal

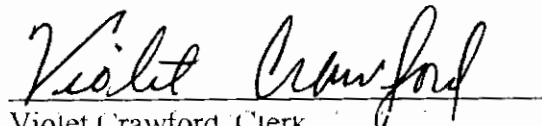
The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right of appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 7<sup>th</sup> day of May, 2003.  
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Roosevelt Paige, Panel Chairperson;  
Commissioner Aletta Shutes; and  
Commissioner P. C. Wu

Filed this 7<sup>th</sup> day of May, 2003,  
in Tallahassee, Florida.

  
Violet Crawford, Clerk  
Commission on Human Relations  
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Fred L. Buckine, Administrative Law Judge, DOAH

James Mallue, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 7<sup>th</sup> day of May, 2003.

By: Kiela Crawford  
Clerk of the Commission  
Florida Commission on Human Relations