

1-30-01

LR

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

Thomas E. Logsdon

Petitioner,

EEOC Case NO. 15DA00314  
FCHR Case NO. 20-0249  
DOAH Case NO. 01-2371  
FCHR Order NO.02-011

2001 JUN 30 P 2 37  
FILED  
ADJUTANT GENERAL  
RECEIVED

v.

AT

The Sports Authority

Respondents.

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HUMAN RELATIONS  
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FINAL ORDER GRANTING PETITION FOR RELIEF FROM AN UNLAWFUL  
EMPLOYMENT PRACTICE

I. Panel of Commissioners

SDC-1105

The following 3 Commissioners participated in the disposition of this matter:

Commissioner Rita Craig, Panel Chairperson  
Commissioner Gayle Cannon  
Commissioner Juan Montes

II. Appearances

For Petitioner: Drew A. Gardner  
Gibbs Law Firm, P.A.

For Respondent: Lillian Rosa

III. Preliminary Matters

Petitioner filed a complaint of discrimination with this Commission, pursuant to F.S. Ch.760, alleging Respondent committed an unlawful employment practice on the bases of religious discrimination.

Public deliberations were held by the Commission on February 13,2002.

**IV. Findings of Fact and Conclusions of Law**

The Judge's findings are supported by competent substantial evidence. There are no recognizable errors of law as applied to the facts of this case. Upon the hearing Petitioner's attorney requested interest be added to the award, a matter not addressed by the Judge. This request is granted.

**V. Exceptions**

Petitioner's Exceptions are denied except as to the extent previously indicated in granting damages and interest.

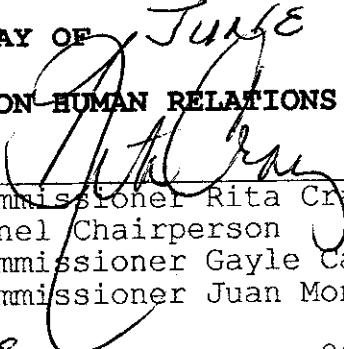
**VI. Grant of Relief**

The Petitioner's Petition For Relief is **Granted**, and he is awarded three weeks back pay, and interest on the award. If the amount of interest cannot be agreed upon by the parties within 10 days of the filing of this Order with the Clerk of the Commission, either party may request a remand to the Division of Administrative Hearings, within 60 days of the filing of this Order with the Clerk of the Commission. Furthermore the Judge's Recommended Order is corrected to prohibit any religious discrimination in the future.

Each party is advised of their right to petition the appropriate Florida District Court of Appeal for judicial review of this Final Agency Order. Such Notice of Appeal must be filed within 30 days of the date that this order is filed with the Clerk of the Commission. See Section 120.68, Florida Statutes, and the Florida Rules of Appellate Procedure, Rule 9.110, for the complete requirements and rules on the right to appeal, and the applicable procedure.

DONE AND ORDERED THIS 11<sup>th</sup> DAY OF JUNE, 2002

FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

  
\_\_\_\_\_  
Commissioner Rita Craig,  
Panel Chairperson  
Commissioner Gayle Cannon  
Commissioner Juan Montes

Filed this 11<sup>th</sup> day of JUNE, 2002

in Tallahassee, Florida.

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HUMAN RELATIONS  
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*Violet Crawford*

Violet Crawford  
Clerk of the Commission  
325 John Knox Rd.  
Bldg. K  
Tallahassee, FL 32303-4149

NOTICE TO COMPLAINANT/PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to the Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies furnished to:

Drew A. Gardner, Esq.  
Gibbs Law Firm, P.A.  
5666 Seminole Blvd., Suite two  
Seminole, Florida 33772

Lillian Rosa  
3383 North State Road 7  
Fort Lauderdale, Florida 33319

Miles A. Lance, Legal Advisor for the Commission Panel

Diane Cleavinger, Administrative Law Judge