

2-2-01

AT

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

FILED  
01 AUG -3 AM 8:20  
DIVISION OF  
ADMINISTRATIVE  
HEARINGS

Synthia D. Mallard

Petitioner,

EEOC Case No: 15D970520

FCHR Case No: 97-J045

DOAH Case No: ~~00-4833~~ 00-3843

FCHR Order No: 01-037

pmr-clos

v.

Florida Gulf Coast University

Respondent.

FINAL ORDER DISMISSING REQUEST FOR  
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

Petitioner filed a complaint of discrimination claiming she was discriminated against because of her race. A hearing was held and a transcript was apparently not made. No exceptions are found in the Commission's file. The Judge found for the Respondent on the merits because there was no competent substantial evidence in the file to substantiate evidence of discrimination, and recommended dismissal of the Petition.

The Judge's dismissal on the merits was correct since it was supported by competent substantial evidence in the record, and the Petition should be dismissed.

**Dismissal**

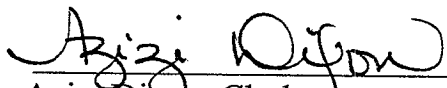
The Petition for Relief is hereby **Dismissed**. The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED THIS 1 DAY OF August, 2001, FOR  
THE FLORIDA COMMISSION ON HUMAN RELATIONS

Commission Panel Chairperson,  
Roosevelt Paige  
Commissioner: Donna Elam  
and  
Commissioner: Aristides Sosa

Filed this 1 day of Aug 2001

In Tallahassee, Florida.

  
Azizi Dixon, Clerk

Florida Commission on Human Relations  
325 John Knox Road, Bldg. F. Suite 240  
Tallahassee, FL 32303-4149  
(850) 488-7082

## NOTICE TO COMPLAINANT/ PETITIONER

As your complaint was filed under Title VII of the Civil rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission(EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office(EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

### Copies Furnished:

Synthia D.Mallard  
1205 West 6<sup>th</sup> Street, Apartment 2  
Jacksonville, Florida 32209

Robert C. Shearman, Esq.  
Henderson, Franklin, Starnes and Holt  
Post Office Box 280  
Fort Myers, Florida 33902

Miles A. Lance, Assistant General Counsel

P. Michael Ruff, Administrative Law Judge