

1-12-01

AT

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

Cozettee G.Blackmon

FILE

EEOC Case No.: 15D980411
FCHR Case No.: 97-22862
DOAH Case No.: 00-3912
FCHR Order No.: 01-042

JUN 29 11 30 AM '01
ADMINISTRATIVE
HEARINGS

Petitioner,

v.

Sandestin Resort and Club Inc.

Respondent.

FINAL ORDER DISMISSING PETITION FOR RELIEF FROM AN UNLAWFUL
EMPLOYMENT PRACTICE

I. Panel of Commissioners

The following 3 Commissioners participated in the disposition of
this matter:

- Commissioner, Panel Chairperson: Rita Craig
- Commissioner Clarethea Brooks
- Commissioner Gayle Cannon

II. Appearances

For Petitioner: Janice Cunningham, Qualified Representative
Cozettee G.Blackmon

For Respondent: William Krizner, Esq.

III. Preliminary Matters

Petitioner filed a complaint of discrimination with this
Commission, pursuant to F.S. Ch.760, alleging Respondent
knowingly committed an unlawful employment practice on the basis
of age, race and gender.

Public deliberations were held by the Commission on May 29,
2001.

IV. Findings of Fact

The Judge's findings of fact are supported by competent substantial evidence. We adopt the Judge's findings of fact, and agree that the Respondent did not commit an unlawful employment practice based on age, race and gender.

V. Conclusions of Law

We adopt the Judge's conclusions of law.

VI. Exceptions

The exceptions of the Petitioner are denied, as they go only to the weight of the evidence or are irrelevant.

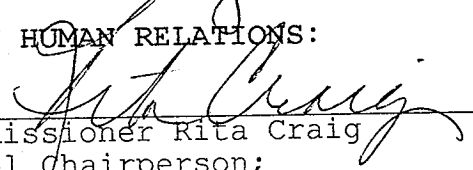
VII. Dismissal

Petitioner's Petition For Relief is DISMISSED with prejudice.

Each party is advised of their right to petition the Florida District Court of Appeal for judicial review of this Final Agency Order. Such Notice of Appeal must be filed within 30 days of the date that this order is filed with the Clerk of the Commission. See Section 120.68, Florida Statutes, and the Florida Rules of Appellate Procedure, Rule 9.110, for the complete requirements and rules on the right to appeal, and the applicable procedure.

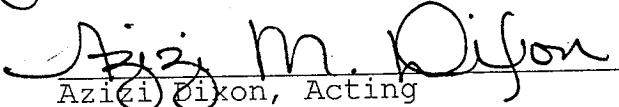
DONE AND ORDERED THIS 29 DAY OF May, 2001

FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:


Commissioner Rita Craig
Panel Chairperson;
Commissioner Clarethea Brooks
Commissioner Gayle Cannon

Filed this 18 day of
in Tallahassee, Florida.

June, 2001,


Azizi Dixon, Acting
Clerk of the Commission

NOTICE TO COMPLAINANT/PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to the Miami District Office (EEOC), one Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies furnished to:

Janice Cunningham
Qualified Representative
Post Office Box 1002
Fort Walton Beach, Florida 32549

William Krizner, Esq.
Collins & Truett, P.A.
2804 Remington Green Circle, Suite 4
Tallahassee, Florida 32308

Miles A. Lance, Legal Advisor for the Commission Panel

Suzanne F. Hood, Administrative Law Judge