

**FLORIDA COMMISSION ON HUMAN RELATIONS**  
**325 John Knox Road, Suite 240, Building F**  
**Tallahassee, Florida 32303-4149**

02-3798

Date Stamp (FCHR Use Only)

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 FLORIDA COMMISSION ON  
 HUMAN RELATIONS  
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**AMENDED CHARGE OF DISCRIMINATION**

<b>Name (Indicate Mr. Ms. or Mrs.)</b> Ms. Khonesavanh Phommachanh	<b>FCHR No.</b> 2103623 NW
<b>Street Address</b> 445 Springwood Court	<b>Social Security #</b> 043-70-1095 <b>Date of Birth</b> 07/31/79 VE
<b>City, State, and Zip Code</b> Longwood, Florida 32750	<b>Home Telephone Number (area code)</b> 407/339-1735
<b>Work (if possible to call you there)</b>	

**List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.**

<b>Name</b> Universal Protective Services	<b>Number of Employees</b> 15+	<b>Telephone Number</b> 407/599-4400
<b>Street Address</b> 1950 Lee Road, Suite 108	<b>City, State and Zip Code</b> Winter Park, Florida 32789	<b>County</b> Seminole

**CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es)**

RACE  COLOR  SEX  RELIGION  DISABILITY  
 NATIONAL ORIGIN  AGE  MARITAL STATUS  RETALIATION

**DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE**  
 (month, day, year) 08/28/01

**THE PARTICULARS ARE (If additional space is needed, attach extra sheets(s):**

**I. Personal Harm:**  
 I was constructively discharged from my position on August 28, 2001. I was also sexually harassed by my employer during my tenure with Respondent.

**II. Respondent's Reason for Personal Harm**  
 None given

**III. Discrimination Statement:**  
 I believe I have been discriminated against because of my sex, female which is in violation of Title VII of the Federal Civil Rights Act of 1964; Florida Civil Rights Act of 1992, as amended; Chapter 760 of the Florida Statutes for the following reasons:

1. I was sexually harassed by Sabri Ibrahim, District Manager.
2. I was subjected to unwanted touching and comments from the first day of my employment.
3. Other examples consisted of massaging my shoulders; touching my waist, holding my hands together and also being invited to his hotel room.
4. I refused all the advances and made it known that I didn't think it was appropriate.

**I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).**

*I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.*

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

**SIGNATURE OF COMPLAINANT**  
 Khonesavanh Phommachanh

**DATE** 11/13/01