

FLORIDA COMMISSION ON HUMAN RELATIONS

325 John Knox Road, Suite 240, Building 102

Tallahassee, Florida 32303-4149

02-2526

CHARGE OF DISCRIMINATION

FCHR No. 2103446 NW

Name (Indicate Mr. Ms. or Mrs.) Ms. Twyla L. Burke	Social Security # 254-57-8008	Date of Birth 07/14/79
Street Address 2308 Sylvan Ct., Apt. D	Home Telephone Number (area code) 850/383-1505	
City, State, and Zip Code Tallahassee, Florida 32303	Work (if possible to call you there)	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name P.E.M.	Number of Employees 15+	Telephone Number 1-800-329-7823
Street Address 1819 Main Street, 8 <sup>th</sup> Floor	City, State and Zip Code Sarasota, FL 34236	County Sarasota

CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es)

RACE  COLOR  SEX  RELIGION  DISABILITY  
 NATIONAL ORIGIN  AGE  MARITAL STATUS  RETALIATION

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 11/01/00

THE PARTICULARS ARE (If additional space is needed, attach extra sheets(s):

**I. Personal Harm:**  
I was subjected to sexual harassment in my position of Accountant/Secretary during my tenure with the Respondent that I was leased out to.

**II. Respondent's Reason for Personal Harm**  
None given

**III. Discrimination Statement:**  
I believe I have been discriminated against because of my sex, female and retaliated against which is in violation of Title VII of the Federal Civil Rights Act of 1964; Florida Civil Rights Act of 1992, as amended; Chapter 760 of the Florida Statutes for the following reasons:

1. I was leased to Sheffield's Body Shop from September 2000 to November 2000.
2. I was sexually harassed on several occasions by the owner of Sheffield's.
3. He came into my office and pulled me on top of his lap telling me "he was going to get him some of this".
4. He also came in my office on another occasion telling me I was going to ride with him and he would buy me a car in the place of sexual favors.
5. Once I rejected his advances he began to treat me badly, cursing at me; telling me to suck his penis and always saying "well fuck you".
6. I informed management at P.E.M. and nothing was done.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT: *Twyla L. Burke* DATE: 10-10-01