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APPROPRIATE ADMINISTRATIVE HEARINGS
02 MAY 2 AM 9:11

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.	AGENCY <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	CHARGE NUMBER
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FLORIDA COMMISSION ON HUMAN RELATIONS and EEOC and The Local Agency, if any

NAME (Indicate Mr., Ms., Mrs.) Florence Conlan	HOME TELEPHONE (941)966-2232
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STREET ADDRESS City, State and Zip Code 4114 Central Sarasota Pkwy., Unit 1127 Sarasota, FL 34238	DATE OF BIRTH: 10/8/66
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NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME MetLife Financial Services/Main Street Financial Group	NUMBER OF EMPLOYEES, MEMBERS more than 30	TELEPHONE (Include Area Code) (941)366-0687
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STREET ADDRESS City, State and Zip Code 1819 Main Street, Suite 1300 Sarasota, FL 34236	COUNTY Sarasota County
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NAME Michael Tatcher	TELEPHONE (Include Area Code) (941)366-0687
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STREET ADDRESS City, State and Zip Code 1819 Main Street, Suite 1300 Sarasota, FL 34236	COUNTY Sarasota County
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CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> AGE <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> DISABILITY <input type="checkbox"/> OTHER (Specify)	DATE DISCRIMINATION TOOK PLACE EARLIEST (ADEA/EPA) LATEST(ALL) 4/20/01 <input type="checkbox"/> CONTINUING ACTION
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THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s))

I have been a Financial Services Representative with MetLife since November of 1999. At MetLife my Managing Partner was Mike Tatcher. While working at MetLife, Mike Tatcher forced me to have sex with him each time during working hours, on at least 5 separate occasions, threatening my job with MetLife if I did not comply. On other occasions, Mike Tatcher forced me to have sex with him in hotels during working hours while we were out in the field on business. Eventually I refused to comply. One instance was in the office, and another on the side of the road. Mike Tatcher became more threatening of my job and eventually became violent with me. On April 23, 2001, Mike Tatcher attacked me in his office at MetLife. Mike Tatcher shoved and pushed me. I banged on the walls to get out and when I did Mike Tatcher chased me down the hall. I was so fearful that I left the office immediately and have not returned except with my attorney in order to gather some necessary personal items.

MetLife has discriminated against me because of my gender and in retaliation for my refusal to participate in unlawful activity. I believe the Respondent has violated numerous laws, including without limitation, Title VII of the Civil Rights Act of 1964, 42 U.S.C. 1981 and the Florida Civil Rights Act of 1992.

I want this charge filed with the EEOC, Florida Commission on Human Relations, and the local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY - (When necessary for State and Local Requirements)
	I swear or affirm that I have read the above charge and that is true to the best of my knowledge, information and belief.
<i>Florence Conlan</i>	SIGNATURE OF COMPLAINANT <i>Florence Conlan</i>

I declare under penalty of perjury that the foregoing is true and correct.	Signature of Notary below <i>Mary E. Hayes</i>
Date <i>9/25/01</i>	SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE: <i>9/25/01</i>
Charging Party (Signature) <i>Florence Conlan</i>	(Day, month and year)



MARY E. HAYES
Notary Public, State of Florida
My Comm. Exp. April 16, 02
Comm. No. CG 734030