

FLORIDA COMMISSION ON HUMAN RELATIONS

02-2729

John Knox Road, Suite 240, Building
Tallahassee, Florida 32303-4149

CHARGE OF DISCRIMINATION		FCHR No. 2103358		NW
Name (Indicate Mr. Ms. or Mrs.) Ms. Wajiha R. Khan		Social Security # 217-31-6273	Date of Birth 10/13/75	
Street Address 640 Emerson Drive, N.E.		Home Telephone Number (area code) 321/795-3920		
City, State, and Zip Code Palm Bay, Florida 32907		Work (if possible to call you there)		

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Gold & Silver Reserve/Jackson Trading Co.	Number of Employees 15+	Telephone Number 800/909-6590
Street Address 175 E. Nasa Blvd., Suite 300	City, State and Zip Code Melbourne, FL 32901	County Brevard

CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 10/23/00
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THE PARTICULARS ARE (If additional space is needed, attach extra sheets(s):

I. Personal Harm:
I was terminated from my position on October 23, 2000 as Vice President of Marketing. I was also subjected to sexual harassment during my tenure with my former employer.

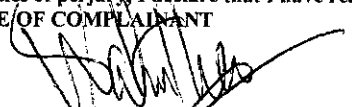
II. Respondent's Reason for Personal Harm
None given

III. Discrimination Statement:
I believe I have been discriminated against because of my sex, female and retaliation which is in violation of Title VII of the Federal Civil Rights Act of 1964; Florida Civil Rights Act of 1992, as amended; and Chapter 760 of the Florida Statutes for the following reasons:

1. I was sexually harassed by my former CEO, Mr. Douglas Jackson. This created an environment of extreme tension which limited my ability to be creative and productive.
2. Mr. Jackson had asked two of my colleagues on independent occasions whether they thought "my breasts were real or not".
3. After my refusal of Mr. Jackson advances I believe I was a victim of retaliation. I was eventually terminated on October 23, 2000 without any reason.
4. I was offered severance but on the condition that I sign a document which said I would never bring a sexual harassment lawsuit against the company.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT:  DATE: 9-19-2001

RECEIVED
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2001 SEP 24 PM 2:00