

FLORIDA COMMISSION ON HUMAN RELATIONS
 335 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

04-1848

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2100775	J.M.M.
Name (Indicate Mr. Ms. or Mrs.) Ms. Brenda Gandy		Social Security # [REDACTED]	Date of Birth 5-7-66
Street Address 2024 S.E. 3 rd Place		Home Telephone Number (area code) (352) 373-9728	
City, State, and Zip Code Gainesville, FL 32641		Work (if possible to call you there)	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Florida Department of Revenue	Number of Employees 15+	Telephone Number (352) 955-7165
Street Address 5719 N.W. 13 th Street	City, State and Zip Code Gainesville, FL 32653	County Alachua

CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 10-19-00
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THE PARTICULARS ARE (If additional space is needed, attach extra sheets(s):

I. Personal Harm:

On October 19, 2000, I was terminated from my position at Florida Department of Revenue.

II. Respondent's Reason for Personal Harm

I was accused of making threatening remarks to co-workers.

III. Discrimination Statement:

I believe I have been discriminated against because of my race (black) which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:

1. A group of white employees accused me of saying and doing "certain things". Within 30 minutes of the allegations, I was suspended for 20 days (administration leave). Other black employees were accused by white employees and were not given the chance to explain.
2. I worked for the Florida Department of Revenue for 9 years. I recently received 2 Group Project Awards. I had never been written up prior to this incident.
3. White employees took frequent smoke breaks that exceeded their allotted time frame. When I went 30 minutes over my break, I was given a reprimand.
4. I was terminated on October 19, 2000.

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 ADMINISTRATIVE HEARINGS

RECEIVED
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 HUMAN RELATIONS
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I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT **DATE**

Brenda G. Gandy 8/31/01