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22-2742

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Law Office of Brian D. Albert, P.A.

CONSUMER, EMPLOYMENT, SMALL BUSINESS, AND TECHNOLOGY LAW

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FAX COVER SHEET

To: Ann Luchini, 850-921-6847 (f)
Florida Commission on Human Relations

From: Brian Albert, 305-792-0061 (f)
Law Office of Brian D. Albert, P.A.

Date: July 3, 2002

Re: Ana Rivera v. Fair Havens Center, LLC

Pages: 2 (including cover)

This document is being forwarded to your attention pursuant to the request of Denise Crawford of the Florida Commission on Human Relations. Please call 305-792-0115 to report any transmission errors.

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FLORID. COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

COPY

CHARGE OF DISCRIMINATION		FCHR No.	
Name (Indicate Mr., Ms., or Mrs.) Ms. Ana I. Rivera		Social Security Number 581-58-9230	Date of Birth 7/12/34
Street Address 40 South Melrose Drive		Home Telephone Number (area code) (305) 887-5238	
City, State, and Zip Code Miami Springs Florida 33166		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Fair Havens Center, LLC	No. of Employees Approx. 180	Telephone No. (area code) (305) 887-1565	
Street Address 201 Curtiss Parkway	City, State, and Zip Code Miami Springs, Florida 33166	County Miami-Dade	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) RACE COLOR SEX RELIGION <input checked="" type="checkbox"/> DISABILITY NATIONAL ORIGIN <input checked="" type="checkbox"/> AGE MARITAL STATUS RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 5/30/01	

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. Personal Harm:

The Charging Party, a 67-year-old Hispanic female, began working for Fair Havens Center, as a Charge Nurse of the Medical Unit, on March 1, 1993. On May 30, 2001, while working as a full-time Nursing Supervisor, the Charging Party was terminated from her employment at Fair Havens Center. The Charging Party was on Family and Medical Leave Act leave at the time of the termination due to total knee replacement surgery.

II. Respondent's Reasons for Personal Harm:

According to Fair Havens Center, the Charging Party was terminated because her position was being eliminated.

III. Discrimination Statement:

The Charging Party was terminated based upon her age, in violation of the Florida Civil Rights Act of 1992.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT

DATE

X *Ana I. Rivera*

9-4-01