

FLOP A C MMISSION ON HUMAN RELATIONS

John Knox Road, Suite 240, Building F
Tallahassee, Florida 32303-4149

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2102870	A.P.T.
Name (Indicate Mr. Ms. or Mrs.) Mr. Darion Dawson		Social Security # 15 264-25-9810	Date of Birth 07-28-54
Street Address 242 Avenue G		Home Telephone Number (area code) 850-227-9147	
City, State, and Zip Code Port St. Joe, Florida 32456		Work (if possible to call you there)	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you:

Name Dillard's Department Store	Number of Employees 15+	Telephone Number 850-769-7671
Street Address 2298 Martin Luther King Drive	City, State and Zip Code Panama City, Florida 32607	County Bay

CAUSE OF DISCRIMINATION BASED ON - Check appropriate box(es) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) December 3, 2000
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THE PARTICULARS ARE (If additional space is needed, attach extra sheets(s):

I. Personal Harm:
I was constructively discharged May 25, 2001, because of a racially hostile working environment.

II. Respondent's Reason for Personal Harm
None given.

III. Discrimination Statement:
I believe I have been discriminated against because of my Race (Black) which is in violation of Chapter 76 of the Florida Civil Rights Act as amended for the following reasons:

1. On December 3, 2000, Blake Hamilton, a white employee, wrote a racial slur on the communal blackboard at work. This incident was reported to Kathy Halstead (operations manager). No disciplinary action was taken against Blake Hamilton regarding this incident.
2. Because of the racially hostile environment which was allowed to exist at Dillard's, I was forced to pursue employment elsewhere.

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I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT: *Darion A. Dawson Sr.* DATE: 8-21-01