

FLORIDA COMMISSION ON HUMAN RELATIONS
325 John Knox Road, Suite 240, Building F
Tallahassee, Florida 32303-4149

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 03 #4 2102758 10 AM 9:28	J.M.M.
Name (Indicate Mr., Ms., or Mrs.) Ms. Randi G. Levine		Social Security Number	Date of Birth 9-15-60
Street Address 2994 Oak Tree Lane		Home Telephone Number (area code) 03 2494 (954) 961-4451	
City, State, and Zip Code Hollywood, FL 33021		Work (if possible to call you there) (954) 322-0911	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Barkley Financial	No. of Employees 15+	Telephone No. (area code) (954) 489-0888	
Street Address 100 Cypress Creek Road Suite 820	City, State, and Zip Code Ft. Lauderdale, FL 33309	County Broward	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 7-11-00	
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):			
I. Personal Harm: On July 11, 2000, I was constructively discharged from my position as an A.P. Commodities Broker. I was subsequently fired from my new job as a result of conduct by Barkley.			
II. Respondent's Reasons for Personal Harm: No reasons given.			
III. Discrimination Statement: SEE ATTACHMENT "1"			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.			
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT <i>Randi Levine</i>			DATE 8/3/01

ATTACHMENT "1"

I believe I have been discriminated against because of my sex (female) and retaliation which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:

1. I believe I was forced to work in an environment where the male supervisors consistently used foul language, and told dirty sexually explicit jokes. They also passed around sexually explicit materials. Along with the male supervisors, company owners Stuart Rubin, Steve Schwartz and Patrick Parker, were constantly in the office propositioning female staff members for sexual relations.

2. On one occasion while Mr. Patrick Parker was visibly intoxicated, stated to me "I want those tits! I've always wanted those tits!" He then pushed me against the wall and grabbed me by the throat. I cried and pushed Mr. Parker away. When the other owner, Stuart Rubin, returned from a business trip the following Monday (it had been done the Thursday night before) he merely laughed, instead of remedying the situation.

3. On one occasion, while catching a ride to the office with one of the brokers, sexually explicit; unwelcome and offensive propositions were made. He tried to force my head down to his lap where his penis was exposed. I had to physically restrain him before he would stop. Later when Stuart Rubin was told about this broker he laughed!

4. When Mr. Rubin learned that I would be pursuing charges of sexual harassment against him and Barkley, he telephoned my new employer, Mr. Marshall, and asked him to communicate to me a threat to have me fired if I pursued my charges. Mr. Marshall has communicated this threat to me on several occasions. He confirmed that he has spoken with Mr. Rubin about this matter. I was finally fired, without just cause, in early May, 2001.