

02-581

Ch. F DISCRIMINATION

AGENCY CHARGE NUMBER

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

FEPA
 EEOC

FLORIDA COMMISSION ON HUMAN REL. and EEOC
State or local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)
Dawn Underwood

HOME TELEPHONE (Include Area Code)
(813)495-8353

STREET ADDRESS CITY, STATE AND ZIP CODE
1250 Skipper Road Apt. 39

DATE OF BIRTH
11 / 9 / 75

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME
Embassy Suites Hotel

NUMBER OF EMPLOYEES, MEMBERS
Cat. B (101-200)

TELEPHONE (Include Area Code)
(813)875-1555

STREET ADDRESS CITY, STATE AND ZIP CODE
555 North West Shore Blvd. Tampa, FL 33609

COUNTY
Hillsborough

NAME
Rock-n-Roll Staffing

TELEPHONE NUMBER (Include Area Code)
(813)960-5606

STREET ADDRESS CITY, STATE AND ZIP CODE
106 Connie Tampa, FL 33613

COUNTY
Hillsborough

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

RACE COLOR SEX RELIGION NATIONAL ORIGIN
 RETALIATION AGE DISABILITY OTHER (Specify)

DATE DISCRIMINATION TOOK PLACE
EARLIEST LATEST
4 / 19 / 01 4 / 26 / 01

CONTINUING ACTION

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. PERSONAL HARM: I worked for Embassy Suites through the Rock & Roll Staffing employment agency. I was subjected to unwanted sexual advances by my manager, Derrick Tyson, starting the day of my hire on April 19, 2001 until I was forced to leave my employment on April 26, 2001. During this time I was subjected to groping and fondling by Mr. Tyson, leading up to two separate instances of Mr. Tyson exposing his penis to me. On April 25th, Mr. Tyson trapped me in a room he had assigned me to clean and he forcibly undressed then raped me. Because my manager is the one who engaged in the harassment, I did not know who else to report the harassment, battery and rape to, however Management did know what was happening by virtue of a co-worker (Josie Holt), telling another manager that Mr. Tyson had been sexually abusing me. Nothing was done by Embassy Suites. On April 26th, I told my boss at the temp service, Bruce Lambert, about the abuse and rape and then filed a police report. Mr. Tyson is still at Embassy Suites, unpunished and I therefore cannot return to work and was forced to leave. Rock-n-Roll Staffing has now refused to assign me to any new work since I told them of the sexual abuse I suffered at Embassy Suites.

II. RESPONDENT'S REASON FOR ADVERSE ACTION: Mr. Tyson claims that I consented to the sex and denies the rape.

III. DISCRIMINATION STATEMENT: I believe I have been discriminated against because of my sex (female) in violation of Title VII of the Civil Rights Act of 1964, as amended and in violation of Fla. Stat. Chapter 760 and other state laws.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Dawn Underwood

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

Date *May 17, 01* Charging Party (Signature)