

FLORIDA COMMISSION ON HUMAN RELATIONS
325 John Knox Road, Suite 240, Building F
Tallahassee, Florida 32303-4149

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2100922 J. Moran	
Name (Indicate Mr., Ms., or Mrs.) Robert Clarke		Social Security #	Date of Birth 6-20-32
Street Address 10640 SW 129 Court		Home Telephone Number (area code) 305/382-1952	
City, State, and Zip Code Miami FL 33186		Work (if possible to call you there)	

03 FEB 28 PM 2:29
 DIVISION
 ADMINISTRATIVE
 HEARINGS
 03-0721

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Broward County Publix Library Services	No. of Employees 15+	Telephone No.
Street Address 100 South Andrews Ave	City, State, and Zip Code Ft. Lauderdale FL 33301	County Broward

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es))
 RACE COLOR SEX RELIGION DISABILITY
 NATIONAL ORIGIN AGE MARITAL STATUS RETALIATION

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE
 (month, day, year) 3/1/00 Appx.

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. Personal Harm:
 I interviewed for the position of Librarian IV in early February 2000, but I have not received a response to date. I have also applied for several librarian positions but to date I have not been hired or informed of the status.

II. Respondent's Reasons for Personal Harm:
 No response has been given.

III. Discrimination Statement:
 I believe I have been discriminated against because of my Age and Disability, which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:

- I applied for the position of Library IV in January 2000. During my interview in February 2000, I needed a magnifying glass to read. I can also be unsteady when standing up In addition, I am more than 30% disabled.
- After the interview, I was not given a response. After waiting months, I wrote to the director, who after several letters from me, told me to contact Jim Hurley of the Broward County Public Library System. After several repeat letters with no answer, Mr. Hurley directed me to the Broward County Human Resources Department. I have received no response from them after several letters.
- Younger, non-disabled employees have been hired. I have both a masters and doctorate in library science.

01 FEB 26 PM 3:35

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT: *Robert F. Clarke* DATE: 2/22/01