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FLORIDA COMMISSION ON HUMAN RELATIONS
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DIVISION OF
ADMINISTRATIVE
HEARINGS

CHARGE OF DISCRIMINATION		FCHR NO.
Name (indicate Mr., Ms., Mrs.) Ms. Lillie B. Davis		Telephone number Attorney's office number: (321) 264-6000
Street Address c/o Kurt Erlenbach 2532 Garden St.		Home (321) 632-5960
City, State, and Zip Code Titusville, FL 32796		Work (if possible to call you there)
List the employer, labor organization, employment agency, apprenticeship committee, governmental agency or other person who discriminated against you		
Name Collins Rockwell	No. of employees +500	Telephone No. (area code) (321) 768-7120 (Human Resources)
Street address, City, State, Zip Code, and County 1100 W. Hibiscus Blvd., Melbourne, FL 32901		
Cause of Discrimination based on (check one) Race <input checked="" type="checkbox"/> , Color _____, Sex <input checked="" type="checkbox"/> Religion _____, Handicap _____ National Origin _____, Age _____ Marital Status _____, Retaliation _____		Date most recent or continuing discrimination took place (month, day, year) Feb 8, 2001
The particulars are I am a sub assembler for Rockwell Collins. I work with a co-worker named Reuben Mitchell. Mr. Mitchell has sexually harassed me for the two years I have worked at Rockwell (see attached note for an example of the propositions I have to put up with). I have complained to my lead, my supervisor, and to the Benefits and Employee Effectiveness Office. As a result of my complaint, I was moved on Feb. 8, 2001 to a different work location to keep me "out of his [Mr. Mitchell's way." Both I and Mr. Mitchell are African-American, while all other employees and supervisors are white. If Mr. Mitchell did to the white employees what he did to me, he would be fired. The company has a strong anti-harassment policy that they refuse to follow.		
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		
Signature of Complainant <i>Lillie B. Davis</i>		Date 2/12/01