

01-3928

CHARGE DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY  
[ ] FEPA  
[X] EEOC

CHARGE NUMBER

Florida Comm. On Human Rights and EEOC  
State or local Agency, if any

FILED

NAME (Indicate Mr., Ms. Mr.)

OCT 11 8 54 AM '01

HOME NUMBER (Include Area Code)

Maria Oliveras

DIVISION OF

(321) 786-1477

STREET ADDRESS

CITY, STATE AND ZIP CODE

ADMINISTRATIVE HEARINGS

DATE OF BIRTH

339 Galicia St SW Palm Bay, FL 32909

8-30-69

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

Jack Little (Aero Decal)

Cat 8 ( )

(321) 786-2114

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

1904 Canova St SE Palm Bay, FL 32909

Brevard

NAME

NUMBER OF EMPLOYEES, MEMBERS

TELEPHONE (Include Area Code)

Cat ( )

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE DISCRIMINATION TOOK PLACE

[ ] RACE [ ] COLOR [X] SEX [ ] RELIGION [ ] NATIONAL ORIGIN  
[ ] RETALIATION [ ] AGE [ ] DISABILITY [X] OTHER (Specify)

EARLIEST LATEST

12/100

[ ] CONTINUING ACTION

OCT 11 10 10 AM '01  
FEB 22 AM 10:19

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. PERSONAL HARM:

Please see attachment

II. RESPONDENT'S REASON FOR PERSONAL HARM:

III. DISCRIMINATION STATEMENT:

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

[X] I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State or Local Requirements)

I swear or affirm that I have read the above charge and that it is true and to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF NOTARY

Charlene Anderson  
SUBSCRIBED AND SWORN BEFORE ME THIS DATE  
(Day, month, and year)

Date 2/5/01

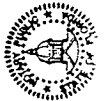
Charging Party (Signature)

*[Handwritten Signature]*



Charlene Anderson  
MY COMMISSION # CC840291 EXPIRES  
MAY 25, 2003

Charlene Anderson  
MY COMMISSION # CC840291 EXPIRES  
MAY 25, 2003  
BONDED THRU TROY FAIR INSURANCE, INC.



Maria Oliveras  
339 Galicia Street SW  
Palm Bay FL 32908

**PERSONAL HARM:**

I worked for Aero Decal as Office Administer Assistant from 11/15/00 to 1/24/01.  
I was subject to working in a hostile working environment caused by the owner of the company.

**RESPONDENTS REASON FOR PERONAL HARM:**

The president and the vice president of the company informed me that I was being discharged.

**DISCRIMINATION STATEMENT:**

I believe I have been discriminated against because of my personal life. I was also sexually harassed.

- 1) We had an agreement of Mondays' for me to be late due to the fact that I had to take my daughter and her friend to school. But when my daughter's friend mom could not take them the rest of the week I said it was ok. I then spoke to Landy Little and to Vera Bloomin, explaining the situation, they had agreed to it just until I came up with another way for the girls to get to school. I had also said to make up the difference in hours wise I would not take a lunch.
- 2) My husband had surgery which they new about, but it took a little longer than expected for him to go home. I then called the office to let them know I was going to be running late due to the fact that my husband was still in the recovery room. Even though I left a message well before I was supposed to be in, I was told that I had to call their homes and speak with them in person.
- 3) I was told that other employees were cut some slack to be late because they can afford to be late but on the other hand I could not because of the role I played in the company.
- 4) I was also told that there were to many mistakes. When I asked what were they she would just say one or two and then would be upset and tell me she could not talk about it.
- 5) The owner would rub his back against my breasts. As I was telling him if he minded he ridiculed me.