

FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

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 DIVISION OF
 ADMINISTRATIVE
 HEARINGS
 FILED

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2400476	J. Moran
Name (Indicate Mr., Ms., or Mrs.) Mario Petaccia		Social Security # 172-22-1577	Date of Birth 6-5-28
Street Address 762 Sailfish Drive		Home Telephone Number (area code) 850/244-5001	
City, State, and Zip Code Ft. Walton Beach FL 32548		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name J.C. Penney's	No. of Employees 15+	Telephone No. 850/244-3171	
Street Address SANTA ROSA MALL	City, State, and Zip Code MARY ESTER, FL 32569	County Santa Rosa	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 10/12/00	

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. Personal Harm:

On October 12, 2000, I was notified that I would not be hired for Respondent.

II. Respondent's Reasons for Personal Harm:

I was informed by letter signed by Jan Pooley, Store Manager, that there were not positions available that matched my qualifications.

III. Discrimination Statement:

I believe I have been discriminated against because of my Age which is in violation of Chapter 760 of the Florida Civil Rights Act as amended and Title VII of the Federal Civil Rights Act for the following reasons:

1. I have approximately 3 years of experience with a previous JC Penney, as well as numerous years of related experience with other companies. However, I was not hired. Since I have applied, several very young people have been hired, some of whom have no experience.

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 HUMAN RELATIONS
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I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.
 SIGNATURE OF COMPLAINANT: *Mario v. Petaccia* DATE: *Nov. 15, 2000*