

FLORIDA COMMISSION ON HUMAN RELATIONS
325 John Knox Road, Suite 240, Building F
Tallahassee, Florida 32303-4149

AMENDED CHARGE OF DISCRIMINATION FLORIDA COMMISSION ON HUMAN RELATIONS **FCR No. 2100307** **J. Moran**

Name (Indicate Mr., Ms., or Mrs.) **Catherine Hayes** **00 NOV 17 PM 2:31** Social Security # **AM 9:150/2/49** Date of Birth **150/2/49**

Street Address **064 Holmes Street** Home Telephone Number (area code) **03-1832** **850/576-1522**

City, State, and Zip Code **Tallahassee FL 32310** Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name G. Everhart School (Leon County Schools)	No. of Employees 15+	Telephone No. 850/488-5785
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Street Address 2757 West Pensacola	City, State, and Zip Code Tallahassee FL 32304	County Leon
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CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es))
 RACE COLOR SEX RELIGION DISABILITY
 NATIONAL ORIGIN AGE MARITAL STATUS RETALIATION

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE
(month, day, year) **7/19/00**

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. Personal Harm:
On July 19, 2000, I was terminated from my position with Respondent.

II. Respondent's Reasons for Personal Harm:
I was told that my one year contract was up.

III. Discrimination Statement:
I believe I have been discriminated against because of my Race - Black and Age which is in violation of Chapter 760 of the Florida Civil Rights Act as amended and Title VII of the Federal Civil Rights Act for the following reasons:

1. Although I was told that my contract was up, I had worked over a year past the contract.
2. Younger employees were given greater options with regard to their work duties, I was given orders. I was also assigned more work.
3. White employees are promoted more frequently. For example, a young white male was recently hired as an aide and got 2 promotions over a brief period of time. There are black employees who have been employed for years (some over 20) without getting promotions.
4. I complained about the discrimination, and was terminated a few months later.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT **Catherine Hayes** DATE **11-16-2000**