

FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

02-241

CHARGE OF DISCRIMINATION		FCHR No. DG <i>2004127</i>	
Name (Indicate Mr., Ms., or Mrs.) Joseph B. Davis		Social Security Number 263-72-3697	Date of Birth 08/17/52
Street Address 209 South Tippett Drive		Home Telephone Number 850-584-7091	
City, State, and Zip Code Perry, Florida 32347			
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Dept. Of Transportation		No. of Employees 15+	Telephone No. (area code) 850-838-5800
Street Address 657 Plantation Road		City, State, and Zip Code Perry, Florida 32347	County Taylor
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		Date Most Recent Or Continuing Discrimination Took Place (month, day, year) 10/05/99	
<p>THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):</p> <p>I. PERSONAL HARM: I was terminated from my position as a Supervisor II in the Maintenance Department.</p> <p>II. RESPONDENT'S REASON FOR PERSONAL HARM: Bobby Johns told me I was being terminated because I created racial hostile environment.</p> <p>III. DISCRIMINATION STATEMENT: I believe I have been discriminated against because of my race (white) which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;</p> <p>1. I was called by radio to report to the office on October 5, 1999, I met with John Harris (Maintenance Engineer), Rick Davis (Assistant Engineer), Bobby Johns (District Engineer), Cherilyn Moses (Secretary) inside John Harris's Office. I was told by Bobby Johns as of 5:30 p.m. today I was terminated due to accusations.</p> <p>2. There were five white guys called in and one black guy by the name of George Ford. All five white guys were terminated and the black guy was given three days off without pay. After he reported back to work he was given a promotion.</p> <p>3. If I had been involved in any type of racial accusations, there would have been a procedure to follow, which would not have been termination for the first occurrence. I have never received a verbal or written warning out of my twenty-seven years of employment with this company.</p> <p>4. Bobby Johns told me it might be possible for me to get a job with Lake City or Live Oak Department of Transportation with a cut in pay. I told Bobby you are offering me a job, and you just terminated me. I believe I was treated this way because of my race, white.</p>			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT		DATE	
<i>Joseph B Davis</i>		<i>9-29-80</i>	

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