

01-2079

<b>CHARGE OF DISCRIMINATION</b>		FCHR No. 2003573 Amended DG	
Name (Indicate Mr., Ms., or Mrs.) Ms. Katrina Shannon		Social Security Number	Date of Birth
Street Address 2805 East Strong Street		Home Telephone Number (area code) 850-434-3234	
City, State, and Zip Code Pensacola, Florida 32503		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Workforce 2000	No. of Employees 15+	Telephone No. (area code) 1-800-522-9778	
Street Address 1903 Central Drive, Suite 200	City, State, and Zip Code Bedford, Texas 76021	County Escambia	
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		Date Most Recent Or Continuing Discrimination Took Place (month, day, year) April 14, 2000	
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):			
I. <u>PERSONAL HARM:</u> I have been employed with Workforce 2000 for almost four years, and I was terminated from my position as Store Manager on April 14, 2000.			
II. <u>RESPONDENT'S REASON FOR PERSONAL HARM:</u> I was \$4,900.00 short during store audit.			
III. <u>DISCRIMINATION STATEMENT:</u> I believe I have been discriminated against because of my race (black) which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;			
1. I have never been written up or given a verbal warning of any kind, while I was the store manager. On April 11, 2000 we were audited, I had never had an audit this bad before. I was terminated on April 14, 2000.			
2. Frances Rush (white employee) was \$3,800.00 short and she still has her position.			
3. Bruce Graham, my District Manager in January of 2000 changed my audit figures. I came back from maternity leave at the end of December of 1999, which means by the time of the audit I had just returned back to work. Richard the guy they hired to do the audit counts, said the beer was well over a thousand short. Mr. Graham said he knew it was not my fault because I had just gotten back and he changed the amount he sent to the office. By changing the amount of my beer shortage, the amount he took off will carry over to every audit. I was fired over something that was not my fault, he said if I told anyone he would deny it.			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT		DATE	
Ms Katrina Shannon		Sep 13, 2000	