

FLORIDA COMMISSION ON HUMAN RELATIONS

32 John Knox Road, Suite 240, Building  
Tallahassee, Florida 32303-4149

03-0048

<b>CHARGE OF DISCRIMINATION</b>		FCHR No. 2003427 Amended DG
Name (Indicate Mr., Ms., or Mrs.) Roberta Trevarthen c/o Glasser & Handel		Social Security Number _____ Date of Birth _____
Street Address 150 South Palmetto Avenue, Box N		Home Telephone Number (area code) 904-252-9105 ADMINISTRATION - 252-075
City, State, and Zip Code Daytona Beach, Florida 32114		Work (if possible to call you there) HEARINGS
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.		
Name Wal-Mart Stores, Inc.	No. of Employees 15+	Telephone No. (area code) 501-273-4505
Street Address 702 S.W. 8 <sup>th</sup> Street	City, State, and Zip Code Bentonville, Ar. 72716-8095	County Volusia
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		Date Most Recent Or Continuing Discrimination Took Place (month, day, year) 08/03/99

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JAN - 8 PM 9:16  
ADMINISTRATIVE HEARINGS

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

**I. PERSONAL HARM:**

I was terminated from my position in loss prevention with Wal-Mart, on August 3, 1999.

**II. RESPONDENT'S REASON FOR PERSONAL HARM:**

Due to a bad stop of a Wal-Mart Customer made on August 2, 1999.

**III. DISCRIMINATION STATEMENT:**

I believe I have been discriminated against because of my sex (female) which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;

1. A male employee, Jim Barlow actually made the stop which was recorded on video and observed by a front door greeter. I was working in another part of the store and was by no means involved in the apprehension.
2. I advised Mr. Barlow not to pursue the suspect, and Mr. Barlow and a Mr. Peter Gabriel apprehended the suspect without my knowledge.
3. Mr. John DeWitt wrote a statement that I made the stop, if company records have not been doctored, a review should show that Mr. DeWitt was not working and possibly out of state when he observed me.
4. I was fired because I am a successful woman at doing my job and nothing more. A group of insecure and resentful male employees fabricated a story to justify ridding Wal-Mart of the female employee doing her job and doing it well.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT

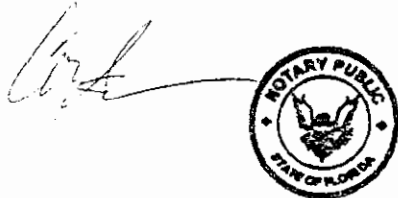
DATE

*Roberta Trevarthen*

9/11/00

SWORN AND SUBSCRIBED BEFORE ME

FL. Dr. h. c 7614-722-15-782



CONSTANCE F. SRINIVASAN  
Notary Public, State of Florida  
My Comm. Exp. Jun. 13, 2004  
Comm. No. CC 944837