

**FLORIDA COMMISSION ON HUMAN RELATIONS**

John Knox Road, Suite 240, Building  
Tallahassee, Florida 32303-4149

<b>CHARGE OF DISCRIMINATION</b>		FCHR No. 2001523 Amended DG	
Name (Indicate Mr., Ms., or Mrs.) Regina Scott		Social Security Number 03 JUN 5 PM 1: 79 03 JUL 22	Date of Birth AM 39: 26
Street Address P.O. Box 967 03 2672		Home Telephone Number (area code) 850-256-1662	
City, State, and Zip Code Century, Florida 32535		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Century Care Center		No. of Employees 15+	Telephone No. (area code) 850-256-1540
Street Address 6020 Industrial Blvd.		City, State, and Zip Code Century, Florida 32535	County Escambia
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input checked="" type="checkbox"/> RACE <input checked="" type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		Date Most Recent Or Continuing Discrimination Took Place (month, day, year) 12/18/99	
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):			
I. <u>PERSONAL HARM:</u> I was terminated from my employment on 12/18/99.			
II. <u>RESPONDENT'S REASON FOR PERSONAL HARM:</u> I was accused of being abusive toward a resident and unprofessional behavior.			
III. <u>DISCRIMINATION STATEMENT:</u> I believe I have been discriminated against because of my race and color which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;			
1. There is a white co-worker, (Barbara Day) that was accused of abusive behavior toward the same resident that I was accused of being abusive toward and she is still employed at Century Care Center.			
2. When I asked Lucresha Jones why wasn't I given the chance to defend myself, she told me that I was different. There is no difference in my case and Barbara's case except she was given the opportunity to defend herself and I wasn't and she still has her job.			
3. I asked my supervisor if she bothered to ask anybody that was around me in the dining room, what happened and she said yes, but the two witness that I have said that no one questioned them.			
4. I feel I was treated this way because of my race.			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.			
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT		DATE	
Regina Scott		6-1-00	