

FLORIDA COMMISSION ON HUMAN RELATIONS

525 John Knox Road, Suite 240, Building 2
Tallahassee, Florida 32303-4149

20-01803

CHARGE OF DISCRIMINATION		FCHR No. FILED A. Williams
Name (Indicate Mr., Ms., or Mrs.) Dr. James Weaver		Social Security Number 227-56-7619
Street Address P.O. Box 6935		Date of Birth 06/13/44
City, State, and Zip Code Tallahassee, FL 32314-6935		Home Telephone Number (area code) (850) 877-4088
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.		Work (if possible to call you there)
Name Leon County School Board	No. of Employees 15+	Telephone No. (area code) (850) 487-7309
Street Address 2757 West Pensacola	City, State, and Zip Code Tallahassee, FL 323004	County Leon
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> AGE <input checked="" type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 03/31/00
<p>THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):</p> <p>I. <u>PERSONAL HARM:</u></p> <p>During April 1999 through March 2000 I was denied numerous teaching positions.</p> <p>II. <u>RESPONDENT'S REASON FOR PERSONAL HARM:</u></p> <p>In the past, I was told by Respondent's Attorney that I was not hired due to my teaching performance in 1990 and 1991. My teaching performance was never evaluated in 1991 regarding the last teaching position that I held with Respondent.)</p> <p>III. <u>DISCRIMINATION STATEMENT:</u></p> <p>I believe I have been discriminated against because of my Race/Black, Sex/Male, Age, Marital Status/Single and Retaliation which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason:</p> <ol style="list-style-type: none"> 1 Throughout the past year I have applied for several teaching positions, however I have never received an interview nor offered a position. These positions have been filled with either non-blacks, females, younger or single applicants. 2 I believe I am being retaliated against because I filed (and prevailed) a racial and sexual discrimination lawsuit against Respondent. <p align="center">I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).</p>		
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.		
SIGNATURE OF COMPLAINANT		DATE
Dr. James J. Weaver		April 20, 2000

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