

FLOPIDA COMMISSION ON HUMAN RIGHTS

02-3357

John Knox Road, Suite 240, Building
Tallahassee, Florida 32303-4149

AMENDED

CHARGE OF DISCRIMINATION		FCHR No. 2001839	
Name (Indicate Mr., Ms., or Mrs.) Sue Kreicher		Social Security Number	Date of Birth
Street Address 274 Fort Royal		Home Telephone Number (area code) (813) 641-3290	
City, State, and Zip Code Apollo Beach, Florida 33572		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Sunshine Media	No. of Employees 15+	Telephone No. (area code) (602) 277-3372	
Street Address 1540 E Maryland Avenue	City, State, and Zip Code Phoenix, AZ 85014	County	
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 4/27/99	
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):			
<p>I. Personal Harm: I was terminated from my position as Zone Manager/State Sales Director (Florida) on April 24, 1999. I was subjected to sexist remarks during my employment and held to different terms and conditions than other employees.</p> <p>II. Respondent's Reason for Personal Harm: No reason was given.</p> <p>III. Discrimination Statement: I believe I was discriminated against because of my <i>sex -female</i> which is a violation of the Florida Statute 760.10, and Title VII of the Federal Civil Rights Act of 1992, as amended for the following reason(s):</p> <ol style="list-style-type: none"> 1. I was discharged and replaced by a male employee who consistently produced less. 2. I was subjected to sexist, chauvinistic comments, which included, "Well, it's really up to the husband to provide for the home." 3. I was sent to develop a territory with no expense account. All of the male managers had an expense account. 4. I was the only female employee serving as a state sales director until my termination. 			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.			
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT		DATE	
Sue Kreicher		4/27/99	