

02-163

FLORIDA COMMISSION ON HUMAN RIGHTS

325 John Knox Road, Suite 240, Building F
Tallahassee, Florida 32399-1570

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02 JAN 14 AM 9:05

CHARGE OF DISCRIMINATION

FCHR No. 20-61601

Name (Indicate Mr., Ms., or Mrs. etc.)

Telephone No. (352)335-2330
(Cell) 352-284-6814

DIVISION OF
ADMINISTRATIVE
HEARINGS

Mr. Wavmon D. Owens

Social Security# 265-55-8772

Home: (352) 335-2330

Street Address:
2504 NE 70th Street

Work: (1-800-410-5793)

City, State, and Zip Code
Gainesville, Florida 32609

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Waffle House Approximate 15 at this Location
Name No. of employees

2120 SW 13th Street

Gainesville, Fl 32608
Street Address City State Zip Code

(352) 376-7208 Alachua
Telephone Number County

Cause of Discrimination Based on: Date Most Recent or Continuing Discrimination Took Place:

Race(Black) Color Religion
 Age National Origin
 Marital Status Retaliation
 Sex Disability

March 18,2000 (*Public Accommodation*)

Personal Harm: Verbally harassed and embarrassed in front of other patrons in the eating facility. Humiliated and degraded in front of customers and employees. Implied that we had no rights as Black Americans.

Reason for Adverse Action: None given.

Discriminatory Statement (s): I feel that we were discrimination against because a waitress working (Whitney Shaw, white female) in the establishment joined a group of white patrons in the eating facility and started calling a group of us "Niggger:" as we ate. This was in the present of a white Police Officer (M. Honeycutt, Bage # 386, for the Gainesville City Police Department). The officer was standing at the door, and was asked to do something. The White group that was eating with the waitress had refused to pay for their food. This was the reason the officer was there. However, I asked the officer, why did he not do something because the group of white patrons were rude and harassing us verbally as we eat. He replied that he could not do anything unless the Eating Establishment asked him to do something.

Relief Sought: Punitive damages resulting in the violation of my Civil Rights and others who were with me.

00 MAR 30 AM 4:19
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FLORIDA COMMISSION ON
HUMAN RIGHTS
TALLAHASSEE, FLORIDA

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NOTARIZED SIGNATURE

02 JAN 14 AM 9:06

Brian M. Lambert

Waymond O...

(Complainant)

DIVISION OF
ADMINISTRATIVE
HEARINGS

[Signature]

(Witnesses)

3/23/00

(Date)

STATE OF FLORIDA
COUNTY OF ALACHUA

Waymond O... BEFORE ME, the undersigned authority, personally appeared March 23, 2000

to me well known (or who produced FDDL C 520-884-60-349-0 as identification), and s/he acknowledged

before me that s/he is the person who signed the above and foregoing complaint.

WITNESS my hand and seal of my office, at Gunnville, Fla

Alachua County, Florida, this 23rd day of Mar., A.D. 2000

Lizzie J. Miles

Notary Public, State at Large

My commission expires June 13, 2003



Lizzie Floyd-Miles
Commission # 00 846130
Expires June 13, 2003
Bonded Thru
Atlantic Bonding Co., Inc.