

CHARGE OF DISCRIMINATION		FCHR No. 99-0928 Amended	
Name (Indicate Mr., Ms., or Mrs.) Walter Lee Tate		Social Security Number SEP 15 1940	Date of Birth 5-21-40
Street Address 5814 Mapleton Street		Home Telephone Number (area code) 850 262-7288	
City, State, and Zip Code Milton, Florida 32583		Work (if possible in full time there) 850 626-7211	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Southland Technologies company, d/b/a Mold-Ex	No. of Employees Over 15	Telephone No. (area code) 850 626-7211
Street Address 8052 Armstrong Road	City, State, and Zip Code Milton, Florida 32583	County Santa Rosa

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 12-3-98
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. Personal Harm: I was discharged from my position by respondent.

II. Respondent's Reasons for Personal Harm: I was informed I was discharged because the company was downsizing.

III. Discrimination Statement: I believe I have been discriminated against because of my race/black which is a violation of Title VII of the Federal Civil rights Act of 1964, as amended, and Florida Statutes 760.10 for the following reason(s):

I was discharged from my position, I was told it was because the company was downsizing. However, other white employees with less qualifications, experience and seniority were not discharged.

All of the complaints stated above is correct.

I Walter Lee Tate, SR. wish to Pursue this matter

*Sincerely
Walter Lee Tate, SR.*

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.	SIGNATURE OF
COMPLAINANT	DATE
<i>Walter Lee Tate, SR.</i>	<i>4-26-99</i>

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