

FLORIDA COMMISSION ON HUMAN RELATIONS

3. 1000 Knox Road, Suite 240, Building
Tallahassee, Florida 32303-4149

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2001216	J. Moran
Name (Indicate Mr., <u>Ms.</u> , or Mrs.) Dr. Gayle Stevenson		Social Security # 568-76-8590	Date of Birth 12/9/49
Street Address 127 Cypress street		Home Telephone Number (area code) 904/366-2072	
City, State, and Zip Code Redwood, CA 94061		Work (if possible to call you there) UNEMPLOYED RIGHT NOW	
List the employer, labor organization, ^{Public Health Trust} employment agency, apprenticeship committee, government agency, or other person who discriminated against you. Jackson Memorial Hospital, Dept. Anesthesiology, Dr. Brindley, Dr. Clumpton, Dr. O'Neill, Dr. Klump			
Name Jackson Memorial Hospital	No. of Employees 15+	Telephone No. 305-555-6973 - 6000	
Street Address 1611 NW 12 th Avenue	City, State, and Zip Code Miami, FL 33136-1094	County Dade	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 7/1/98	
THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):			
I. Personal Harm: On July 1, 1998, I received a letter notifying me that I would be terminated from my position as Resident Physician.			
II. Respondent's Reasons for Personal Harm: I was accused of falsifying documents to gain entry to their residency program.			
III. Discrimination Statement: I believe I have been discriminated against because of my Race - Black and Retaliation, which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:			
1. During my employment I was made to work harder than other employees while employees of other races (White, Chinese, Cuban, etc.) were allowed to sleep.			
2. On April 1, 1998, Dr. Kirsten O'Neill, a White female resident doctor, commented to me "everyone knows how lazy you Blacks are." I immediately responded that she address me by my name. She continued to harass me during that night. I complained to Dr. Klump who brushed me off, telling me to notify the Chairman tomorrow. After the conversation ended and I walked out the door I overheard him and Dr. O'Neill laughing. Dr. Klump told her not to worry about it.			
3. I complained to the Chairman the next day. I was told it would be looked into, but nothing ever resulted from this. After I began complaining about the discrimination, my evaluations dropped from average and above average to below average. Additionally, it was not until my complaints that Respondent started looking into my records regarding my previous employment with another hospital. I did not mention this employment because of a settlement agreement with Howard University. This agreement prohibited me from mentioning my employment with them. I provided proof of this through a letter from my attorney, but this was ignored. I was wrongfully suspended on May 31, 1998, then terminated on July 1, 1998.			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.			
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT <i>Gayle Stevenson MD</i>		DATE 7/1/98	