

FLORIDA COMMISSION ON HUMAN RELATIONS

3 John Knox Road, Suite 240, Building
Tallahassee, Florida 32303-4149

01-2371

AMENDED CHARGE OF DISCRIMINATION		FCHR No. 2001249	J. Moran
Name (Indicate Mr., Ms., or Mrs.) Thomas E. Logsdon		Social Security # 539348564	Date of Birth 5/1/39
Street Address 3005 E. Avery Street		Home Telephone Number (area code) 850/435-8827	
City, State, and Zip Code Pensacola, FL 32503		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name The Sports Authority	No. of Employees 15+	Telephone No. 850/494-1611	
Street Address 1220 Airport Boulevard	City, State, and Zip Code Pensacola, FL 32504	County Escambia	
CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input checked="" type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 8/6/99	
<p>THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):</p> <p>I. Personal Harm: On August 6, 1999, I was terminated from my position with Respondent.</p> <p>II. Respondent's Reasons for Personal Harm: I was told that I was being terminated for writing "unsolicited letters" and creating a "hostile work environment."</p> <p>III. Discrimination Statement: I believe I have been discriminated against because of my Religion - Christianity, which is in violation of Chapter 760 of the Florida Civil Rights Act as amended and Title VII of the Federal Civil Rights Act for the following reasons:</p> <ol style="list-style-type: none"> 1. Everyone in my office knew that on my Lunch hour I prayed in my office. I received no complaint for this practice. I even had three people who asked me to pray for them and tell them what the Lord said for them- Mr. Richard Ferguson, Store Manager, Ms. Christie Moore, Lower Office Associate and Mrs. Nadine Wesley, Associate. I gave each of them a narrative of what was spoken to me during my prayer time. No negative words were spoken to them. These 3 individuals sought me out and requested the information. I did not address any other employees with this information aside from the three who wanted it. 2. Other employees curse, write and speak in detail about sexual activities, yet they are only reprimanded. These actions can definitely create a hostile work environment. I was fired for sharing my views. 3. I was not allowed to defend myself at all. 			
I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).			
I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.			
Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.			
SIGNATURE OF COMPLAINANT <i>Thomas E. Logsdon</i>		DATE 3-11-00	