

FLORIDA COMMISSION ON HUMAN RELATIONS

John Knox Road, Suite 240, Buildin
Tallahassee, Florida 32303-4149

① 1-3846

AMENDED CHARGE OF DISCRIMINATION

FCHR No. 2000454 J. Moran

Name (Indicate Mr., Ms., or Mrs.)
Angela Lorena Singletary

Social Security #
590-36-4455

Date of Birth
1/11/71

Street Address
2634 Cotuit Lane

Home Telephone Number (area code)
850/894-8056

City, State, and Zip Code
Tallahassee, FL 32308

Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name
Photo Plus

No. of Employees
15+

Telephone No. (area code)
850/681-0688

Street Address * 1815-8
~~1815-B~~ Thomasville Road

City, State, and Zip Code
Tallahassee, FL 32303

County
Leon

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es))
 RACE COLOR SEX RELIGION DISABILITY
 NATIONAL ORIGIN AGE MARITAL STATUS RETALIATION

DATE MOST RECENT OR CONTINUING
DISCRIMINATION TOOK PLACE
(month, day, year) 11/5/99

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. Personal Harm:

On November 5, 1999 I was terminated from my position as a Lab Manager.

II. Respondent's Reason for Personal Harm:

No reason was given for the harassment and discrimination.

III. Discrimination Statement:

I believe I have been discriminated against because of my Race - White, Sex - Female, and Retaliation, which is in violation of Chapter 760 of the Florida Civil Rights Act as amended for the following reasons:

1. During my employment with Respondent I was subjected to unwanted physical and verbal sexual harassment by the Store Manager, Bill Lax. He asked me to sleep with him on several occasions, among other things. He has admitted to being "in love" with me, and was very upset to learn that I was dating a co-worker.
2. I have heard Mr. Lax comment that a Darkroom Technician, Malcolm Harkness should be fired due to repeated customer complaints, but he could not do so since Mr. Harkness is Black. Yet I was fired for no legitimate reason, other than the fact that I turned down Mr. Lax's frequent inappropriate requests.
3. I filed a complaint against Mr. Lax on November 3, and was fired two days later.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

FILED
 DIVISION OF
 ADMINISTRATIVE
 SERVICES
 OCT - 2 AM 8:47
 TALLAHASSEE, FL

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT

DATE

Angela L Singletary

12/17/1999