

FLORIDA COMMISSION ON HUMAN RELATIONS  
 325 John Knox Road, Suite 240, Building F  
 Tallahassee, Florida 32303-4149

01-3323

CHARGE OF DISCRIMINATION

FCHR No. 20-00333

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Name (Indicate Mr., Ms., or Mrs.) <b>KENNETH TERRELL GRAHAM</b>	Social Security Number <b>591-104-5071</b>	Date of Birth <b>1-23-67</b>
Street Address <b>2857 Duffton Loop</b>	Home Telephone Number (area code) <b>850 862-3285</b>	
City, State, and Zip Code <b>TALLAHASSEE, FLORIDA 32303-2511</b>	Work (if possible to call you there) <b>850 877-9500</b>	

ADMISSIBLE HEARINGS

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name <b>PIER I</b>	No. of Employees <b>15+</b>	Telephone No. (area code) <b>850 877-9500</b>
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Street Address <b>1407 E. LAFAYETTE STREET</b>	City, State, and Zip Code <b>TALLAHASSEE, FLORIDA 32301</b>	County <b>LEON</b>
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CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) <b>10-18-99</b>
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

PERSONAL HARM: ON 10-18-99, I WAS GIVEN A WRITTEN REPRIMAND BY MY IMMEDIATE SUPERVISOR.

REASON FOR PERSONAL HARM: I WAS INFORMED THE REPRIMAND WAS BECAUSE OF EXCESSIVE ABSENTEEISM/TARDINESS.

DISCRIMINATION STATEMENT: I believe I WAS DISCRIMINATED AGAINST BECAUSE OF MY RACE/BLACK AND GENDER/MALE WHICH IS A VIOLATION OF TITLE VII OF THE FEDERAL CIVIL RIGHTS ACT OF 1964, AS AMENDED, AND Florida Statutes 760.1 For The Following REASON(S):

1. I WAS INFORMED BY MY SUPERVISOR, A white female, the reprimand was because I did not show up for a scheduled meeting.
2. Although I went to said meeting I was late by approximately 20 minutes.
3. However, another coworker, A white female, did not show up for said meeting nor did she call to be excused.
4. Said coworker WAS NOT reprimanded, suspended or discharged.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S)

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT DATE

*Kenneth Graham*

22<sup>nd</sup> OF October 19 99