

FLORIDA COMMISSION ON HUMAN RELATIONS

325 John Knox Road, Suite 240, Building 1

Tallahassee, Florida 32303-4149

01-4016

CHARGE OF DISCRIMINATION	FCHR No. 98-1530 D. Davis
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Name (Indicate Mr., Ms., or Mrs.) Eileen Mary Kenny	OCT 18 8 57 AM '01	Social Security Number	Date of Birth
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Street Address 2917 Marbill Road NEW (228 CORNELL DRIVE)	Home Telephone Number (area code) 561/ 712-1457
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City, State, and Zip Code West Palm Beach, FL 33406 NEW (TAKE WORTH, FL. 33460)	Work (if possible to call you there)
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List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Department of Corrections	No. of Employees 15+	Telephone No. (area code) 954/ 202-3800
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Street Address 1400 Commercial Blvd.	City, State, and Zip Code Ft. Lauderdale, FL 33319	County Broward
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CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 1/21/98
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

- I. PERSONAL HARM:**
On January 14, 1998, I submitted a letter rescinding a earlier resignation letter, then on January 21, 1998, I received a memo rejecting my letter to rescind my resignation.
- II. RESPONDENT'S REASON FOR PERSONAL HARM:**
No reason was given for the personal harm.
- III. DISCRIMINATION STATEMENT:**
I believe I have been discriminated against because of my sex- female, which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;
 1. I was removed from my position and placed as a shift Lieutenant on the 3rd shift and told my post was being assigned to a male who had no experience or knowledge of the job requirements.
 2. I feel that Mr. Nelsons decision on not accepting my letter to remain with the department, plus his comments about forcing me out was totally due to him wanting to replace me with a male, plus retaliation due to my filing a grievance.
 3. I am told a male was assigned to the last position I held with the department.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

Under penalties of perjury, I declare that I have read the foregoing charge of discrimination and that the facts stated in it are true.

SIGNATURE OF COMPLAINANT
Eileen Mary Kenny

DATE
8/6/99

99 OCT 14 6-11 PM '99
 DIVISION OF ADMINISTRATIVE HEARINGS