

01-3940

FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

FILED
 OCT 12 8 48 AM '01

DIVISION OF
 ADMINISTRATIVE
 HEARINGS

CHARGE OF DISCRIMINATION		FCHR No. 990327		D. Davis
Name (Indicate Mr., Ms., or Mrs.) Corine Corley		Social Security Number	Date of Birth	
Street Address 70 A Bethune Street		Home Telephone Number (area code) 561/996-0038		
City, State, and Zip Code Belle Glade, FL 33430		Work (if possible to call you there)		

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Talisman Sugar Corporation	No. of Employees 15+	Telephone No. (area code) 561/996-5527
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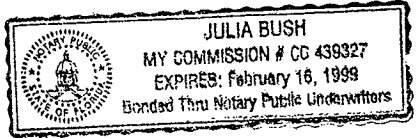
Street Address P.O. Box 814	City, State, and Zip Code Belle Glade, FL 33430	County Palm Beach
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CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 10/26/97
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

- I. PERSONAL HARM:**
 On October 26, 1997, I was terminated from my position as Tractor Operator, prior to this I was sexually harassed.
- II. RESPONDENT'S REASON FOR PERSONAL HARM:**
 I was told my termination was due to drinking on the job, bringing alcohol into the property and having an open alcohol container in my tractor.
- III. DISCRIMINATION STATEMENT:**
 I believe I have been discriminated against because of my Race-Black, Sex-Female, Retaliation, which are in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;
 1. My boss got upset with me because I would not have sex with him he lied and said I was drinking on the job as retaliation to my rejecting him. Before I left the field he told me if I have sex with him I could get my job back, these events were unwelcome sexual advances.
 2. The company was doing everything they could to terminated Black so they could replace them Spanish people. My tractor was given to a Spanish individual

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 TALLAHASSEE, FLORIDA



I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY- (Required for Filing) SUBSCRIBED AND SWORN TO BEFORE ME
SIGNATURE OF COMPLAINANT DATE	 _____ 20th OF December, 1998
Corine Corley	