

FLORIDA COMMISSION ON HUMAN RELATIONS

25 John Knox Road, Suite 240, Building
Tallahassee, Florida 32399-1570

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FLORIDA COMMISSION ON
HUMAN RELATIONS

FILED

CHARGE OF DISCRIMINATION		FCHR No.
Name (Indicate Mr., Ms., or Mrs.) Ms. Shelia Davis	01 AUG 31 AM 8:55	Telephone No. (area code) (941) 428-2198
Street Address P.O. BOX 288 / 155 McCall Ave.	Home	
City, State, and Zip Code Bradley, FL 33835	Work (if possible to call you there)	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Polk Co. Sheriff's Office	No. of Employees 15+	Telephone No. (area code) (941) 534-6200
Street Address 455 Broadway Ave. N.	City, State and Zip Code Bartow, FL 33830	County POLK

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input checked="" type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION	5/29/98

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. Personal Harm:
I was constantly harassed and slandered face to face and/or in incident reports by supervisors and other employees. When I wrote an incident report and/or filed a grievance (internally) I was terminated on 5/29/98.

II. Respondent's Reason For Personal Harm:
Respondent stated that I was terminated for insubordination.

III. Discrimination Statement:
I believe I was discriminated against because of Retaliation and Marital Status for the following reasons:
1. I observed a correctional officer abuse an inmate that was handcuffed. Inmate was physically beaten and bruised. I was told to submit an incident report. The next night a Book-in Sgt. wrote me up, accusing me of being insubordinate of not working the control tower and this is untrue. I was ~~suspended~~ with pay and returned to work a month later.
2. When an anonymous caller-individual with an alias name called, ~~called~~ the Sheriff's office and gave a false statement that I was giving away inmates social security and date of birth to my husband and he was creating false bank accounts with the information.

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

SIGNATURE OF COMPLAINANT: *Shelia Davis* DATE: October 7, 1998

NOTARY - (Required for Filing)
SUBSCRIBED AND SWORN TO BEFORE ME
ALAN MARK SEIGLER
Notary Public, State of Florida
My comm. expires May 26, 1999
Comm. No. CC459589
Alan Mark Seigler
7th OF October 1998

Received by [unclear] 10/7/98

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- Continuation of Charge of Discrimination -

The Particulars Are:

I was charged with Association with Criminals all because of the false allegation that was brought up. Charge was sustained and should have been exonerated with the rest of the other charges.

Although my husband at the time is now my ex-husband, has a criminal record, the Sheriff's office knew that I was married to him a whole year almost before this false accusation was brought up, but because of the false accusation, I was charged with Association with Criminals And charge Sustained.

3. I was in the process of receiving an award or reward from Crime Stoppers for capturing my ex-husband, when I notified internal affairs of what I was doing, ~~but~~ the inspector of internal affairs wouldn't advise her lieutenant that I was giving her leads of information and that I was involved with Crime Stoppers. The inspector retaliated against me by misleading her lieutenant to believe I was interfering with an investigation of internal affairs, when internal affairs didn't know anything about the leads that I was giving them. Also, the inspector lead her lieutenant to believe that I was on company time when she knew that I was home. I was suspended with pay, then terminated. Grievances were filed on internal affairs before I was terminated.

Continuation of Charge of Discrimination -
The Particulars Are:

This discriminatory treatment is a violation
of the Florida Civil Rights Act of 1992.

I REQUEST TO BE AFFORDED FULL
RELIEF TO WHICH I AM ENTITLED
TO UNDER THE LAW(S).

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