

FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32303-4149

01-4805

CHARGE OF DISCRIMINATION		FCHR No. 98-2573	D. Davis
Name (Indicate Mr., Ms., or Mrs.) Alice Brooks		Social Security Number 266 96 06 03	Date of Birth 7-6-48
Street Address 4820 Brantmore Court		Home Telephone Number (area code) 407/ 696-6132	
City, State, and Zip Code Winter Springs, FL 32708		Work (if possible to call you there)	
List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.			
Name Dillard's Department Store	No. of Employees 15+	Telephone No. (area code) 407/ 696-6132	
Street Address 1000 Oviedo Market Pl. Blvd.	City, State, and Zip Code Oviedo, FL 32768	County Seminole	
CAUSE OF DISCRIMINATION BASED ON [Check appropriate box (es)] <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION		DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) 5/17/98 2-98-5-98	

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THE PARTICULARS ARE (If additional space is needed, attach an extra sheet(s):

I. PERSONAL HARM:

On March 17, 1998, I was terminated from my position as a Sales Person, prior to my termination I was subjected to different terms and conditions.

II. RESPONDENT'S REASON FOR PERSONAL HARM:

I was told I was terminated because of complaints about my work performance.

III. DISCRIMINATION STATEMENT:

I believe I have been discriminated against because of my Race- Black which is in violation of Chapter 760 of the Florida Civil Rights Act, and Title VII of the Federal Civil Rights Act for the following reason;

- White employees that have been complained about were not terminated.
- I was treated unfairly and when I complained nothing was ever done about it.
- I was terminated for no substantial reason.

4. As a woman I was put in position to be intimidated by two males at different intervals

5. There's a woman by the name Rose Ann transferred to the store because everyone complained about her. yet I was fired she was not.

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I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED TOO UNDER THE LAW(S).

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

SIGNATURE OF COMPLAINANT DATE

Alice Brooks 11-6-98

NOTARY- (Required for Filing) *Tamara S.A. Pribe*

SUBSCRIBED AND SWORN TO BEFORE ME

TAMARA S.A. PRIEBE
 Notary Public, State of Florida
 My comm. expires July 21, 2002
 No. CC761282
 Bonded thru Ashton Agency, Inc.

6 OF NOV 1998