

FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32399-1570

00-4798

00 DEC 1998

CHARGE OF DISCRIMINATION	FCHR No. 98-1909
Name (Indicate Mr., Ms., or Mrs.) Darlene Ates Fitzgerald	Telephone No. (area code) 850-995-4347
Street Address 4313 Chalet Circle	Home 995-4347
City, State, and Zip Code Pace, Fl. 32571	Work (if possible to call you there) 995-0073

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Solutia, INC.	No. of Employees	Telephone No. (area code) 850-968-7000
Street Address Chemstrand St.	City, State and Zip Code Cantonment, Fl.	County Escambia

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)
<input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input checked="" type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	3-19-98

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I applied for a job position with Solutia and was scheduled to take the required test. Upon arriving at the room in which the tests were to be given, I was informed that I could not take the test and could not work for Solutia because of my hearing disability. I am not deaf but do have a hearing disability and believe that a reasonable accomodation could have been made in order for me to work at Solutia. However, Solutia was unwilling to even give me the opportunity to demonstrate my ability to do the job simply because of my hearing disability.

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 FLORIDA COMMISSION ON
 HUMAN RELATIONS
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I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY- (Required for Filing) DEBORAH CLINTON
 SUBSCRIBED AND SWORN TO before me this 14th day of May 1998
 My Commission # CC 554701
 EXPIRES: May 14, 2000
 Bonded Thru Notary Public Underwriters

SIGNATURE OF COMPLAINANT
 Darlene A. Fitzgerald 4-23-98

DATE
 14th of May 1998