

FEDERAL IDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32399-1570

00-4427

FILED
 OCT 27
 DIVISION OF ADMINISTRATIVE HEARINGS
 PM 4:34

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|-------------------------------------------------------|---------------------------------------------|
| CHARGE OF DISCRIMINATION | FCHR No. 98-0232 |
| Name (Indicate Mr., Ms. or Mrs.) GLORIA BORIS | Telephone No. (area code) (352) 854-9589 |
| Street Address 11796 S.W. 151 Place | Home |
| City, State, and Zip Code Dunnellon, FLORIDA 34432 | Work (if possible to call you there) |

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

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|-----------------------------------------------------|---------------------------------------------|---------------------------------------------|
| Name CRACKER BARREL ^{OLD COUNTRY STORE} | No. of Employees | Telephone No. (area code) (352) 854-7870 |
| Street Address 3801 SW COLLEGE RD | City, State and Zip Code OCALA, FL 34474 | County MARION |

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) | DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) |
| <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION | |

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

My name is Gloria Boris. I was sexually discriminated against at the Cracker Barrell Country Store. Women have been forced to take mandatory drugs test and men are not. Women are being paid less than men for the same job title. Men are getting promotions and women are being demoted. Women are routinely disregarded by General Manager Andrew Keil. I was refused over-time. Men allowed to go home routinely, but women are not. Men who have been there less time than me are getting paid considerably more for the same job. The manager is constantly making more work for all the women including me. All the managers treat us (women) very poorly.

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| I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. | NOTARY - (Required for Filing) |
| SIGNATURE OF COMPLAINANT Gloria Boris | SUBSCRIBED AND SWORN TO BEFORE ME by Gloria Boris, who is personally known by me or has produced Fk D/L # B620-28467-945-0 as identification on this the 15 th day of October 1997 |
| DATE 10/15/97 | |

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NOTARY PUBLIC
 STATE OF FLORIDA
 Sheri Dederick Ladd
 My Commission CC574315
 Expires Sep. 08, 2000