

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY

CHARGE NUMBER

FEPA
 EEOC

98-1106

02

Florida Commission on Human Relations

OCT 9 9 AM

and EEOC

State or local Agency, if any

DIVISION OF ADMINISTRATIVE HEARINGS

8:55

NAME (Indicate Mr., Ms., Mrs.)

HOME TELEPHONE (Include Area Code)

Ms. Seretha Colbert

(561) 863-8481

STREET ADDRESS

CITY, STATE AND ZIP CODE

DATE OF BIRTH

540 Park Ave., Lake Park, Florida 33403

12/19/65

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

NUMBER OF EMPLOYEES

TELEPHONE (Include Area Code)

City of Riviera Beach

500+

(561) 845-4128

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

600 West Blue Heron Blvd., Riviera Beach, Florida 33404

Palm Beach

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE DISCRIMINATION TOOK PLACE EARLIEST (ADEA/EPA) LATEST (ALL)

RACE COLOR SEX RELIGION AGE
 RETALIATION NATIONAL ORIGIN DISABILITY OTHER (Specify)

02/04/97

CONTINUING ACTION

RECEIVED
FEB 20 1998
3:29

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

1. I am a black female police officer for the City of Riviera Beach Police Department. On or about February 4, 1997, I was improperly subjected to an internal affairs investigation by my employer, the City of Riviera Beach Police Department, regarding allegations of battery, aggravated assault, and insubordination to a superior ranking officer made by Lt. Pfefferkorn and two other officers, all white males. The internal affairs investigation was referred to the State's Attorney's Office for further investigation and possible criminal prosecution. While I have been told by members of my employer that the State Attorney's Office declined to press charges or investigate further, it is my understanding that the internal affairs investigation remains open to date. To date I have received no confirmation of either of these facts as to the status of either file.

2. My employer told me that I was being investigated and had the charges referred to the State Attorney's Office based on the allegations as stated by Lt. Pfefferkorn and the other two officers.

NOTARY PUBLIC
STATE OF FLORIDA
Andrea E Drum
Expires November 18, 2000

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State or local Agency filing)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Date 9/29/97

Seretha R. Colbert
Charging Party (Signature)

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (Day, month, and year)

3. I believe that I was subjected to the improper internal affairs investigation and subsequent referral to the State Attorney's Office based on my race, African American, and color, Black, in violation of Title VII of the 1964 Civil Rights Act, as amended.

4. I believe that other African American Officers at the Department have been treated in a similarly unlawful manner with regard to improper internal affairs investigations, referral to the State Attorney's Office, and harsher and more frequent discipline.

EEOC Charge Number 150 97 _____ / Seretha Colbert v. City of Riviera Beach Police Department
September 29, 1997/ p. 2 of / Initials SC

