

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See privacy Act Statement b

AGENCY
 FEPA
 EEOC

CHARGE NUMBER
1511-092697
15E 98 0001

JACKSONVILLE EQUAL OPPORTUNITY COMMISSION and EEOC

State or local Agency

RECEIVED
COMMISSION ON
HUMAN RELATIONS
1997 NOV 14 PM 4:17

00-3848

NAME (Indicate Mr., Ms., Mrs.)
Ms. Amy B. Kalmbacher

HOME TELEPHONE (Include Area Code)
(904) 794-5612

STREET ADDRESS
600 Domenico Circle # A-10

CITY, STATE AND ZIP CODE
St. Augustine, FL 32086

DATE OF BIRTH
3/13/57

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (If more than one list below)

NAME
State of Florida/Dept. of Environmental Protection

NUMBER OF EMPLOYEES, MEMBERS
15 +

TELEPHONE (Include Area Code)
(904)448-4330

STREET ADDRESS
7825 Baymeadows Way Suite 200

CITY, STATE AND ZIP CODE
Jacksonville, FL 32256

COUNTY
031/Duval

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))
 RACE COLOR SEX RELIGION NATIONAL ORIGIN
 RETALIATION AGE DISABILITY OTHER (SPECIFY)

DATE DISCRIMINATION TOOK PLACE
EARLIEST (ADEA/EPA) LATEST(ALL)
10/96
 CONTINUING ACTION

THE PARTICULARS ARE

1. I was denied a promotion to Grade Level II in October of 1996. I began employment with the State of Florida Department of Environment Protection in 1991 as an Environmental Specialist Level I.
2. No reason was given as to why I was denied the promotion.
3. I believe I was denied a promotion because of my sex, female, in violation of Title VII of the 1964 Civil Rights Act, as amended.
4. I feel this way because Mr. Pat O'Connor, a male co-worker with half the year's of experience in the same job as myself, and whom in part I trained, was promoted to Grade Level II. The entire promotion process is not equally applied.

I also want this charge filed with the EEOC.
I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)
(SEE ATTACHED NOTARY CERTIFICATION)
I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Amy Kalmbacher
SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

Date Sept. 26, 1997 Charging Party (Signature)