

01-3883

CHARGE OF DISCRIMINATION

FCHR No.

Name (Indicate Mr., Ms., or Mrs.)

Ms. Tracy L. Wright

1997 J 9 05 11 09 58

Social Security Number

334-62-8620

Date of Birth

6-09-68

Street Address

859 Gibson Rd. Apartment #385

DIVISION OF ADMINISTRATIVE HEARINGS

Home Telephone Number (area code)

904-864-2970

City, State, and Zip Code

Fort Walton Beach, Florida 32547

Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name

Whataburger Restaurant

No. of Employees

15+

Telephone No. (area code)

904-864-1970

Street Address

399 Mary Esther Cut-off F.W.B. FL. 32547

City, State, and Zip Code

Okaloosa

County

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es))

- RACE COLOR SEX RELIGION HANDICAP
 NATIONAL ORIGIN AGE MARITAL STATUS RETALIATION

DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE

(month, day, year)

6-24-96

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

I. PERSONAL HARM:

I worked for Whataburger Co. from 8-17-95 to 6-24-96 as a frontline worker and also as a cashere. On the day of 6-24-96 I received a phone call from myr sons daycare provider and was informed that he was sick, and I had to pick him up. I told Mr. Hall about the situation and he told me if I left work I was fired. I left, got my son and took him to the hospital.

II. RESPONDENT'S REASON FOR PERSONAL HARM:

I was informed by my boss Mr. Hall I was fired for leaving to pick up my son.

III. DISCRIMINATION STATEMENT:

I believe I was discriminated against and fired not ^{ONLY} because of picking up my son during a work shift but retaliation for a phone call made by my mother after she had witnessed Mr. Hall belittling me in from of customers and co-workers. before my shift had even started. My mother called Mr. Jack Riely, Mr. Halls boss on 1-19-96. to complain that not only was Mr. Hall rude but he was doing so when my mother and I were in effect customers at the time.

AMANDA J. FRANKLIN
 "Notary Public-State of FL"
 Comm. Exp. April 13, 2001
 Comm. No. 00687903

RECEIVED
 FLORIDA COMMISSION ON
 HUMAN RELATIONS
 1997 JUN 23 AM 10:58

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY- (Required for Filing)

SUBSCRIBED AND SWORN TO BEFORE MESTATE OF FLORIDA COUNTY OF OKALOOSA. THE FOREGOING INSTRUMENT WAS ACKNOWLEDGED BEFORE ME BY TRACY L. WRIGHT WHO PRODUCED I.D. #W623-812-68-709-OFL AS I.D. AND WHO DID NOT TAKE AN OATH.
 20th OF JUNE 19 97

SIGNATURE OF COMPLAINANT

DATE

Tracy L. Wright

June 20, 1997