

FLORIDA COMMISSION ON HUMAN RELATIONS

325 John Knox Road, Suite 240, Building F

Tallahassee, Florida 32303-4149

AMENDED

00-4431

JW	<b>CHARGE OF DISCRIMINATION</b>	<b>FCHR No.</b>	97-1534
Name (Indicate Mr., Ms., or Mrs.) Ms. Jarrilyn D. Black		<b>Social Security Number</b>	<b>Date of Birth</b>
Street Address 3000 Coronet Ln. 235		<b>Home Telephone Number (area code)</b> 904-727-9307	
City, State, and Zip Code Jacksonville, FL 32207		<b>Work (if possible to call you there)</b>	

00 OCT 27 4:33  
DIVISION OF ADMINISTRATIVE HEARINGS

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.		
Name Clerk of Courts Duval County	No. of Employees 15+ 15+	Telephone No. (area code) 904-630-2039
Street Address 301 E. Bay St.	City, State, and Zip Code Jacksonville, FL 32202	County Duval

<b>CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es))</b> <input type="checkbox"/> RACE <input checked="" type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> DISABILITY <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input checked="" type="checkbox"/> MARITAL STATUS <input checked="" type="checkbox"/> RETALIATION	<b>DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)</b> 04/16/97
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I. PERSONAL HARM  
I have been employed with the Clerk's Office since 1/29/90. I have been unduly harassed for years, and recently it has become unbearable and life threatening to me.

II. RESPONDENT'S REASON FOR ADVERSE ACTION  
No reason have been given for this harrassment.

III. DISCRIMINATION STATEMENT  
I believe I have been discriminated against because of my Marital Status and Race, Black, for the following reasons:  
  
This type of harrassment has never happened to a white person. I am a single parent with health problems caused by stress on the job. I have been denied time off to seek medical attention, promoted but continued with the duties and pay of my lesser position. I was warned by three white assistant clerks that if I filed a grievance it would have an effect on my job. I believe these mean an cruel actions were taken entirely because of my race, sex, marital status, color, retaliation and known disability.

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	WHICH I AM ENTITLED UNDER THE LAW(S) NOTARY. (Required for Filing)
SIGNATURE OF COMPLAINANT SIGNATURE ON FILE DATE 4/8/97	SUBSCRIBED AND SWORN TO BEFORE ME  OF _____, 19____

RECEIVED  
FLORIDA COMMISSION ON  
HUMAN RELATIONS

October 14, 2000

00 OCT 17 PM 3: 10

✓ To: Joe Cash

This affidavit is to confirm that I submitted the "Petition For Relief" in a timely manner I do not know why you did not receive it, I only know that I did indeed faxed it to your office.

Also, as I stated to you on previous phone conversations, I do not have the confirmation number from the fax; however, I am sending you a copy of the phone bill which verifies the fact to your office.

I must at this time, correct what I stated to you concerning the original "Petition For Relief." I had originally given it to my sister to mail, but since I was able to fax it, she assumed it not was necessary to mail it. It was never mailed That was my mistake.

Just as the original complaint was dismissed, I am sure, this too will have the same fate. What I can not conceive is with all the crucial facts given to the Florida Commission on Human Relation in the first place, how in God's name could the investigator come to such a conclusion as "no cause". It is questionable also as to why I was not informed of Mr.'s Alexander's death, and who replaced him to conclude the investigation regarding my complaint. Had it been any of you or any of your loved ones, I am sure the outcome would have been much different. Since I was treated worst than some animals, maybe I should have made my complaint with the Animal Rights Activist or the Commission on Animal Relations.

The Clerk of Circuit Courts denied me medical attention, after my request for it and not to mention that it was also obvious. I was forced into a locked room with a sign on the outside that read "out of order" and was urged by others not to assist me. I was forced to work 9-9 1/2 hours without adequate breaks and no lunch break after being placed on medication and after experiencing a miscarriage a short time earlier (could have been because of them) with the Clerk's Office knowledge and you people could see no wrong doing. I could have died, do any of you realize that. That is exactly why some many people take matters into their on hands; the ones who are supposedly to oversee these sort of things simply do not care.

Sincerely,

*Jarrilyn Black*

Jarrilyn Black

