

FLORIDA COMMISSION ON HUMAN RELATIONS 01-045
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32399-1570

Robert F. Wilson
 JAS-8799
 844-989-0256
 ADMINISTRATIVE SERVICES

CHARGE OF DISCRIMINATION	FCHR No.
Name (Indicate Mr., Ms., or Mrs.) Mr. Cedric B. Davis	Telephone No. (area code) 844-989-0256
Street Address 420 W. 31 st	Home
City, State, and Zip Code Riviera Beach Fla 33404	Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Nichols Sanitation (waste management)	No. of Employees over 25	Telephone No. (area code)
Street Address 7700 S.E. Bridge Rd	City, State and Zip Code	County Martin

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)
<input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	3-4-96

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s))
 I am black. On March 4, 1996 I was denied an opportunity to apply for a Foreman's Position, even though I met their Criteria (3-5 yrs exp. in public Transportation) and I had 8 yrs exp. as a Sanitation Foreman, and 2 yrs exp as a Sanitation worker.

Respondent stated I would have to start out as a truck driver and work my way up.

This was not listed as a Criteria on their ad. I believe I have been discriminated against because of my race

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY - (Required for Filing)
SIGNATURE OF COMPLAINANT Cedric B. Davis Sr	SUBSCRIBED AND SWORN TO BEFORE ME this 6 th day February 1997 Priscilla A. Wilson
DATE 2-6-97	PRISCILLA A. WILSON COMMISSION # CC 29110 EXPIRES JUL 27, 1997 Atlantic Bonding Co. Inc. 809-722-3745

