

FLORIDA COMMISSION ON HUMAN RELATIONS

John Knox Road, Suite 240, Building
Tallahassee, Florida 32399-1570

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Case 971176 00-3867

CHARGE OF DISCRIMINATION		FCHR No.
Name (Indicate Mr., Ms., or Mrs.) Mrs. Marjorie R. Ross		Telephone No. (area code) (904) 738-3754
Street Address 917 Sherwood Drive		Home
City, State, and Zip Code Deland, Florida 32720		Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Deland Housing Authority	No. of Employees A 15-100 Emp.	Telephone No. (area code) (904) 736-1696
Street Address 301 Sunflower Circle	City, State and Zip Code Deland, Florida 32720	County Volusia

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) February 12, 1996
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

- I. PERSONAL HARM:**
On February 12, 1996, I was fired. On February 7, 1996, I was written up. On February 9, 1996, I was suspended. I had worked for the above employer as a Project Manager's Aide since June 14, 1993.
- II. RESPONDENT'S REASON FOR PERSONAL HARM:**
On February 12, 1996, Ms. Linda McDonnell (White), Executive Director, informed me that I was being terminated for not completing assignments. I was written up and suspended for committing a number of actions that were against housing authority policies.
- III. DISCRIMINATION STATEMENT:**
I believe that I have been discriminated against in violation of the 1992 Florida Civil Rights Act because of my Race/Black by being written up, suspended and discharged for the following reasons:
- 1) On February 12, 1996, I was accused of not completing assignments which I deny; however, Mellie Quonos and Melissa Stanley (both White), Project Manager's Aides, have on several occasions not completed assignments and made mistakes all the time; but, were not suspended nor terminated as I was.
 - 2) Because I had made Ms. McDonnell aware that there was a mistake in calculating rent, in the presence of a customer, she said I was in violation of housing authority policy.

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I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		Florida Commission on Human Relations
SIGNATURE OF COMPLAINANT Marjorie R. Ross		NOTARY - (Required for Filing) SUBSCRIBED AND SWORN TO BEFORE ME Diana D. Lashmen NOTARY PUBLIC State of Florida My Comm. Expires Aug. 10, 1999 Comm. No. 9648701
DATE 2/6/97	[] Personally Known [] Produced I.D.	